# Family First

## Caring local banking

# 54th Annual Report 2021

Family First Credit Union Limited trading as Family First Bank
ABN 39 087 650 057 AFSL 241068


**FAMILY FIRST CREDIT UNION LIMITED**
**TRADING AS FAMILY FIRST BANK**
**A.B.N. 39 087 650 057**

**FINANCIAL STATEMENTS**
**FOR THE YEAR ENDED**

**30 JUNE 2021**

**FAMILY FIRST CREDIT UNION LIMITED**
**TRADING AS FAMILY FIRST BANK**
**A.B.N. 39 087 650 057**

**Registered Office:**
1 Ordnance Avenue
Lithgow NSW 2790
Phone: 1300 369 900

**Postal Address:**
PO Box 386
Lithgow NSW 2790

**Website:** www.familyfirst.com.au

**Company Secretary:**
Mr Darryl Macauley CPA BComm

**Executive Management:**

| | |
|---|---|
| Chief Executive Officer: | Mr Darryl Macauley CPA BComm |
| Head of Sales and Operations: | Mr James McKid BEc BComm |
| Head of Lending: | Mrs Dara Rushworth Diploma of Financial Services |
| Risk & Compliance Manager: | Ms Andrea Sjovall |

**Auditor:**
Intentus Chartered Accountants

**Internal Auditor:**
Mr Glenn Pannam, DBP Consulting Pty Ltd

**Solicitors:**
DB Legal Pty Ltd

**Bankers:**
Credit Union Services Corporation (Australia) Limited
Centralised Banking Scheme with the National Australia Bank

**Australian Financial Services & Credit Licence Number:** 241068

FAMILY FIRST CREDIT UNION LIMITED
TRADING AS FAMILY FIRST BANK
A.B.N. 39 087 650 057

**TABLE OF CONTENTS**

**FAMILY FIRST CREDIT UNION LIMITED**
**TRADING AS FAMILY FIRST BANK**
**A.B.N. 39 087 650 057**

## DIRECTORS' REPORT

Your directors submit the financial statements of Family First for the year ended 30 June 2021.

**Directors**
The names of the directors in office at any time during the year or since the end of the financial year are:

| | |
|---|---|
| Colin Ray Lenton | (Chair) |
| Kathryn Henrietta Grace Dickson | (Deputy Chair) |
| Antony Benetatos | |
| Peter James Cafe | (Risk Committee Chair) |
| James Edward Couper | (Audit Committee Chair) |
| Stephen Paul Flynn | (Board Appointed Director) |
| Megan Jane Mendham | (Associate Director) |
| Lynette Safranek | |

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Principal Business Activities**
The principal business activities of Family First during the year were the provision of financial services to members in the form of taking deposits and giving financial accommodation as prescribed by the constitution. There were no significant changes in the nature of Family First's activities during the year.

**Operating Results**
The profit of the Credit Union after income tax was $651,256 (2020 - $672,757).

**Review of Operations**
As with most years these days, the 2021 financial year has once again proven to be a challenging year given the events that have occurred worldwide given the onset of the COVID-19 pandemic that was declared in Australia in March last year. Since then, we have operated as business as usual like as we have been able to do, obviously with some changes being brought about by various government and health orders. However, despite all these operational changes, we are yet to have an unplanned closure of any of our branches so therefore have been in a position to provide ongoing service to our members throughout this ordeal. That is not to say that we haven't had to change the way we have done things as, of course, we have had to adapt to these new challenges, some of which have seen members impacted, as well as our staff, and we would like to thank the members for not only being understanding of what changes have been required but also their co-operative spirit in implementing them. Some of the changes we have spoken about, as enforced by health orders and government directives include:

1. Social distancing (observing branch and office limits);
2. QR Check In rules;
3. Mandatory wearing of masks; and
4. Reduced hours throughout periods of lockdown

Despite the challenges, Family First was able to achieve some incredible results. Some of the key achievements of Family First's operations are reflected in the following summary:-

- After tax profit decreased by $21,501 or 3.2% to $651,256
- Members that utilise us as their main financial institution increased by 1.4% to 824
- Member deposits increased by $30,487,606 or 20.1% to $181,904,232
- Loans increased by $14,350,107 or 10.7% to $148,172,599
- Total assets increased by $31,905,770 or 18.5% to $203,995,051
- Capital adequacy decreased to 14.6% (2020 – 15.3%)
- Minimum Liquidity Holdings (MLH) increased to 17.7% (2020 – 15.7%)
- Total liquidity increased to 22.0% (2020 – 18.7%)
- Capital increased by $462,523 or 3.7% to $12,817,373
- Total Risk Weighted Assets increased by $7,116,867 or 8.8% to $87,576,431
- Operating expenses increased by $227,368 or 5.6% to $4,252,661
- Impairment expenses decreased by $142,368 or 88.6% to $18,282
- Interest margin increased by $87,801 or 2.0% to $4,443,711

**Review of Operations (Continued)**

Our key prudential requirements as regulated by both the Australian Prudential Regulatory Authority (APRA) and the Australian Securities & Investment Corporation (ASIC) are also sound. The Board meets regularly to constantly assess the key measures of organisational strength and stability such as the capital adequacy and liquidity ratios. Over recent years, as part of managing both capital adequacy and liquidity levels, the Board and Executive Management team have investigated various solutions to maintain both measures at acceptable levels. Over the year two of the solutions implemented was both off balance sheet lending through the Shared Lending platform. In addition to this, our investment strategy was amended to allow investment in long term 0% risk weighted government bonds. These arrangements have allowed Family First to continue to grow at rates that would be unachievable given the resultant decline in both these key measures. As at balance date, total liquidity held strong at 22.0% which was up from 18.7% whilst the capital adequacy ratio was also well over prudential requirements at 14.6% however down from 15.3% in the previous year. Capital levels were increased to $12.817m throughout the year which underpins Family First's sound financial position in providing high levels of protection to its depositor base.

This year we have spent significant time implementing Open Banking. Open Banking is an initiative arising from the Consumer Data Right (CDR) legislation. Australia's Consumer Data Right gives you more control over your data, enabling you to access and share your data with accredited third parties to access better deals on everyday products and services. Whilst this is currently being applied to the banking industry, it will be steadily rolled out to other industries such as energy, insurance, etc. There will be ongoing investment in subsequent years as we think strategically about our digital footprint and what that means to us in terms of sustainability.

COVID-19 continues to have an impact as mentioned previously and has placed pressure on members maintaining regular repayments on loans, particularly if job losses or reduced hours have occurred. Given the lockdown orders that have impacted many regions and states across our country over the year, it was welcoming to see APRA reintroduce capital concessions relating to loan repayment deferrals resulting from COVID-19. As at the end of June 2021 we have had nil (2020: 26) members seeking assistance through our COVID-19 support package with loans totalling $nil (2020: $7,147,911) which accounts for 0.00% (2020: 5.34%) of the total loan portfolio.

Your Board and Executive Management team met in mid-March 2021 to discuss our strategic position going forward. Whilst the current strategy is out to June 2022, the meeting allows for an assessment of where we are positioned with the achievement of the following four high level strategic objectives:

1. Drive sustainable growth
2. Strengthen capability
3. Innovate services
4. Enhance culture

Whilst we have in place a fee structure that is based on a 'user pays' principle which rewards members who have more business with us, I am pleased to report a further reduction in fees received from members over the 2021 year. Just looking at the reduction over this year as compared to last year, a total reduction in transaction fees of $29,193 (2020: $51,313) or 11.5% (2020: 16.8%) occurred. The level of rebated fees continued throughout the 2021 financial year amounting to $269,019 (2020: $312,070).

Our role as a socially responsible corporate citizen even takes on more meaning given these difficult times with funds raised under our Mental Health Initiative increasing to $42,638 (2020 - $33,222) It is imperative that this initiative continue given the impact COVID-19 is having on the mental health of a large number of people in and outside our communities. Whilst we didn't host our Community Support Grants morning and afternoon teas as we usually do each year, we were still able to donate $30,500 (2020 - $30,000) to many worthwhile community based organisations and sporting groups through the community.

**Environmental Issues**

Family First's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or State.

**Significant Changes in State of Affairs**

Other than as already disclosed in relation the COVID-19 pandemic, there were no significant changes in the state of affairs of Family First during the financial year.

**After Balance Date Events**
No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of Family First, the results of those operations or the state of affairs of Family First, other than a continuation of the COVID-19 pandemic as already disclosed.

**Likely Developments and Results**
There are currently no significant developments expected in Family First's operations, other than a continuation of the COVID-19 pandemic as already disclosed.

**Information on Directors**

**Mr Colin Ray Lenton FAICD**

- Director
- Chair of the Board
- Chair of Corporate Governance Committee
- Chair of Board Renewal & Remuneration Committee
- Bachelor of Business
- Diploma of Financial Services
- Graduate Diploma AICD 2007
- Associate Director 2004 to 2006

*Experience:* Appointed 26 June 2006
*Occupation:* Company Director / Management Consultant

**Mrs Kathryn Henrietta Grace Dickson GAICD**

- Deputy Chair of the Board
- Member of Corporate Governance Committee
- Member of Audit Committee
- Member of the Board Renewal & Remuneration Committee
- Associate Director 2009 to 2010
- Graduate Diploma AICD 2019
- Diploma in Financial Services
- Diploma in Management

*Experience:* Appointed 16 November 2010
*Occupation:* Management

**Mr Peter James Cafe GAICD**

- Director
- Chair of Risk Committee
- Member of the Board Renewal & Remuneration Committee
- Board Representative on the Community Support Grants Committee
- Graduate Diploma AICD 2011
- Chair of the Board 2007 - 2015

*Experience*: Appointed 6 March 2000
*Occupation:* Semi-Retired / Manager PC Electrical

**DIRECTORS' REPORT**
**(Continued)**

**Information on Directors (continued)**

**Mr James Edward Couper OAM**

- Chair of Audit Committee
- Member of Risk Committee
- Member of the Board Renewal & Remuneration Committee
- Associate Director appointed 22 July 2015
- Order of Australia Medal awarded 26 January 2019
- Cross Pro Ecclesia et Pontifice awarded 7 April 2021
- Graduate Diploma in Marketing
- Production Engineering Certificate

*Experience:* Appointed 17 July 2015
*Occupation:* Marketing Research Consultant

**Mr Antony Benetatos**

- Member of Audit Committee
- Member of the Corporate Governance Committee
- Bachelor of Economics
- Bachelor of Laws
- Master of Applied Law (Family Law)
- Associate Director 2014 - 2015

*Experience:* Board Appointed 27 April 2015
*Occupation:* Solicitor

**Mrs Lynette Safranek**

- Member of Risk Committee
- Diploma Frontline Management
- Graduate Diploma Local Government Management
- Member Local Government Professionals
- Member Australian Institute of Company Directors

*Experience:* Appointed 27 June 2016
*Occupation:* Corporate Services Director

**Mr Stephen Paul Flynn**

- Board Appointed Director 2018
- Associate Director 2017
- Member of Audit Committee
- Bachelor of Commerce
- Bachelor of Law

*Experience:* Appointed October 2017
*Occupation:* Solicitor

**Information on Directors (continued)**

**Mrs Megan Jane Mendham**

- Associate Director 2019
- Member of Audit Committee
- Bachelor of Education (Early Childhood)

| | |
|---|---|
| *Experience*: | Board Member since 2019 |
| *Occupation:* | CEO - Community Connections Solutions Australia |

All Directors are required to actively participate in professional development activities promoted by GRC Solutions, AICD, Institute of Strategic Management and COBA as required under the Board Charter as specified in the Corporate Governance Policy.

**Corporate Governance Disclosures**

**Board**
The Family First Board has responsibility for the overall management and strategic direction of the organisation. All Board members are independent of management and are either 'member elected directors' or 'board appointed directors' serving a 3 year term. If eligible, they are able to offer themselves for re-election. Family First also has an associate director program which is a mentoring and training program for future directors.

Each director must be eligible to act under the constitution as a member of Family First and Corporations Act 2001 criteria. Directors need to also satisfy the fit and proper criteria as well as the Banking Executive Accountability Regime (BEAR) set down by APRA.

The Board has established policies to govern conduct of the board meetings, director conflicts of interest and training so as to maintain director awareness of emerging issues and to satisfy all governance requirements.

The Board:

- sets the strategic direction of Family First and monitors its implementation via the progress of the strategic plan
- monitors the matters of operational risk management and APRA reporting obligations;
- monitors the compliance with applicable laws;
- approves senior management's remuneration / benefits;
- sets staff remuneration policies;
- approves financial budgets and performance criteria;
- appraises the performance of the Chief Executive Officer;
- approves the Chief Executive Officer's expenses;
- ratifies large loans or commercial loans; and
- ratifies interest rate changes.

**Board Remuneration**
The member elected directors receive remuneration from Family First in the form of director fees and allowances agreed to each year at the annual general meeting as well as the reimbursement of out of pocket expenses. There are no other benefits received from Family First. Board appointed directors also receive remuneration from Family First in the form of director fees and allowances as do associate directors after a qualifying period has passed.

**Senior Staff Remuneration**
Senior management are remunerated by salary packages, along in some cases, with a system of bonus incentives linked to key performance indicators relevant to the annual Strategic Plan. All key performance indicators and any incentive payments applicable to senior management of Family First are approved by the Board annually following endorsement by the Renewal & Remuneration Committee.

**Audit Committee**
An Audit Committee has been formed to assist the Board in relevant matters of financial prudence. The directors form the majority of this committee with the Senior Management participation on an invitation basis only.

The Audit Committee is established to oversee the financial reporting and audit process. Its role includes:

- monitoring audit reports received from internal and external auditors, and management's responses thereto;
- liaising with the auditors (internal and external) on the scope of their work, and experience in conducting an effective audit;
- ensuring the external auditors remain independent in the areas of work conducted;
- monitoring the matters of operational risk management and APRA reporting obligations; and
- monitoring the compliance with applicable laws.

**Policies**
The Board has endorsed a policy of compliance and risk management to suit the risk profile of Family First's ethical guidelines to staff, and to reinforce the practice of providing efficient service to members with courtesy and recognition of members as owners. These risk management policies are encompassed in an overarching Enterprise Risk Management Framework and Risk Strategy, inclusive of a Risk Appetite Statement, which stipulates the methodology on how risks will be assessed and also the level of tolerance associated with each material risk within the organisation. The ethical principles adopted by Family First are in accordance with the Customer Owned Banking Code of Practice.

Key Risk Management Policies include:-

- Capital adequacy management including ICAAP
- Liquidity management
- Credit risk management
- Data risk and information security management
- Operations risk management
- Market risk
- Business continuity
- Outsourcing risk
- Fit & Proper
- Recovery Planning

**Compliance / Risk**
Family First has contracted the services of a risk, compliance and governance specialist as their Risk & Compliance Manager, including the role as Family First's Chief Risk Officer (CRO) for the past 18 months. This contract expired at the end of June 2021. In the lead up to the contract expiration, Family First recruited Ms Andrea Sjovall as a full time appointment to the Risk & Compliance Manager's role which also encompasses the Chief Risk Officer (CRO) role. The Management Risk & Compliance Committee (MRCC), has continued to meet despite the appointment and is largely responsible for assisting the Risk & Compliance Manager in fulfilling both the Risk and Compliance requirements of the organisation. Included in the responsibilities of the Risk & Compliance Manager is the requirement to guide the MRCC to ensure that all committee participants have oversight of the day to day risk and compliance requirements of the organisation in their areas of operation as well as to help embed both compliance and risk into the culture of the organisation.

**External Audit**
The external audit is performed by Intentus Chartered Accountants based out of the Central West of NSW. The firm of Intentus Chartered Accountants have been auditing mutuals for a number of years and as such are very familiar with the finance industry and the operation and regulation of mutual organisations. The work performed by the external auditors is examined by the Audit Committee to ensure that it is consistent with the current external audit reporting role and does not impair their independence. Intentus Chartered Accountants, having served their original contracted term, are engaged on a year to year basis.

**Internal Audit**
Family First engages the services of the internal auditor on a contract basis to carry out the internal audit functions and to deal with the areas of internal compliance with policies and procedures. The Internal Audit Plan is prepared on an annual basis taking into consideration the risks associated with the various operations that exist within Family First. The Internal Audit Plan is adopted by the Board on recommendation from the Audit Committee. The internal auditor reports directly to the Audit Committee. The current contract of the incumbent Internal Auditor, Mr Glenn Pannam from DBP Consulting Pty Ltd expires 30 June 2022.

**Regulation**
Family First is regulated by:

- Australian Prudential Regulation Authority (APRA) for the prudential risk management of the organisation and the protection of deposit holders.
- Australian Securities and Investments Commission (ASIC) for adherence to Corporations Act, Accounting Standards disclosures in the financial report and Financial Services Reform (FSR) and Australian Credit Licensing (ACL) requirements. The FSR legislation requires Family First to disclose details of products and services, maintains training for all staff that deal with the members, and provide an effective and independent complaints handling process. ASIC are also responsible for the regulation and compliance of credit under the national credit code.

Under the FSR licensing arrangements all staff who deal with the public are required to be trained and certified to a level of skill commensurate with the services provided. After being successful in obtaining an Australian Credit Licence from ASIC in January 2011, all staff responsible for credit assessment and credit control are required to be trained and to maintain their competence in line with responsible lending guidelines under the National Credit Code.

Both ASIC and APRA conduct periodic inspections to ensure compliance with legislative requirements and prudential standards. The external auditor also reports to both ASIC in relation to certain aspects of the credit union's financial services licence whilst APRA in relation to prudential requirements.

**Banking Executive Accountability Regime (BEAR)**
In February 2018, Australia introduced the Banking Executive Accountability Regime (BEAR) to establish clear and heightened expectations of accountability for authorised deposit-taking institutions (ADI's), their directors and senior executives, and to ensure that there are clear consequences in the event of a material failure to meet those expectations. The accountability regime imposes explicit accountability obligations on both an ADI and on individuals who are registered as 'accountable persons'. The BEAR was effectively implemented on 1 July 2019. It is anticipated that the BEAR framework will be superseded by the Financial Accountability Regime (FAR) from 1 July 2022.

**Workplace, Health & Safety (WHS)**

The nature of the finance industry is such that the risk of injury to staff and the public are less apparent than in other high risk industries. Nevertheless our two most valuable assets are our staff and our members and steps need to be taken to maintain the security and safety when circumstances warrant. WHS policies have been established for the protection of both members and staff and are reviewed annually for relevance and effectiveness.

Staff are trained in robbery procedures and offices are designed to detract from such acts by:

- little or no cash being held in accessible areas;
- cash secured in time delay cash dispensers; and
- camera's and monitoring equipment visible throughout the office.

Office premises are examined regularly to ensure that the electrical safety and physical safety measures are appropriate to the needs to the public and staff. Independent security consultants report regularly on the areas of improvement which may be considered.

Family First has established a WHS committee which is responsible for reporting to Executive Management on its compliance with all applicable workplace health & safety legislation and regulations. The committee includes a member of staff from each office for a term of 12 months. Included in their role is the requirement to perform regular workplace hazard and risk assessments. Any issues raised are actioned by the WHS Committee on a prompt manner. Secure cash handling policies are in place, and injury from lifting heavy weights and RSI are managed by proper techniques to minimise the risk of damage.

All staff have access to trauma counsellors where required following an incident which may impair their feeling of safety in the workplace. In addition to this, Family First subscribes to an Employee Assistance Program which allows all staff access to specially trained counsellors should they require.

**General Board, Risk and Audit Committee Attendance**

The numbers of meeting of directors (including meetings of committees of directors) held during the year and the number of meetings attended by each director were as follows:

| | Board | Corporate Governance Committee | Audit Committee | Risk Committee | Board Nomination Committee |
|---|---|---|---|---|---|
| **Number of meetings held:** | **8** | **11** | **5** | **5** | **1** |
| **Number of meetings attended:** | | | | | |
| Antony Benetatos | 7 | 11 | 3 (3) | 2 (2) | - |
| Peter Cafe | 8 | - | - | 5 | - |
| James Couper | 8 | - | 4 | 4 | - |
| Kathy Dickson | 8 | 11 | 3 (3) | 2 (2) | - |
| Stephen Flynn | 8 | - | 2 (2) | 2 (2) | - |
| Colin Lenton | 8 | 11 | - | - | - |
| Megan Mendham | 8 | - | 2 (2) | 2 (2) | - |
| Lynette Safranek | 7 | - | 1 (2) | 2 (2) | 1 |

It should also be noted that a number of directors attended meetings in an observing role to meetings that they were not officially members of the relevant committee and as such are not reflected in the table shown on the previous page. In addition to the meetings highlighted above, some Board members and senior management also attended a Strategic Planning Workshop held on Saturday 13 March 2021. In camera sessions were held at some of the ordinary board meetings held throughout the year. Several Remuneration and Renewal meetings were also attended by various Directors throughout the year.

**DIRECTORS' REPORT**
**(Continued)**

**Company Secretary**
The Chief Executive Officer Mr Darryl Macauley is the current Company Secretary.

**Directors' Benefits**
During or since the end of the financial year no Director has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of emoluments) by reason of a contract made by Family First or a related corporation with a Director or with a firm of which he or she is a member or with an entity in which he or she has a substantial financial interest.

**Indemnifying Officers and Auditor**
Family First has a Directors' and Officers' liability insurance policy covering all Directors, Executive Officers and Employees. In accordance with normal commercial practice disclosure of the total premium payable and nature of the liability covered is prohibited by a confidentiality clause in the contract. No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid during or since the end of the financial year for the auditor of Family First.

**Auditor's Independence Declaration**
The lead auditor's independence declaration for the year ended 30 June 2021 has been received and can be found on page 13 of the financial report.

**Acknowledgements**
In concluding this report the Board expresses its appreciation to both management and staff and acknowledge the achievements of Family First despite the enormous challenges throughout the year relating to COVID-19. It should be noted that we will be continuing to do our best to protect as much we can, the financial well being and safety of all our members and communities that we operate within throughout this pandemic period. The Board would also like to express its gratitude and appreciation for the continued support of its loyal owner members whom without we would not be able to operate and exist. It is an important reminder for everyone to stay safe and to look after one another so as we get through and recover from the financial impacts of the COVID-19 pandemic and start enjoying life again as we once knew it.

Signed in accordance with a resolution of the Board of Directors.

| | |
|---|---|
| *Colin Lenton* | *James Couper* |
| Colin Lenton | James Couper |
| Director | Director |
| Chair | Audit Committee Chair |

Dated at Lithgow this 27th day of September 2021

intentus
CHARTERED ACCOUNTANTS

**LEAD AUDITOR'S INDEPENDENCE DECLARATION**
**UNDER SECTION 307C OF THE CORPORATIONS ACT 2001**
**TO THE DIRECTORS OF**
**FAMILY FIRST CREDIT UNION LTD**
**TRADING AS FAMILY FIRST BANK**

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2021 there have been:

i) no contraventions of the auditor's independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

ii) no contraventions of any applicable code of professional conduct in relation to the audit.

*John O'Malley*

**intentus**

**John O'Malley**
**Director**

23 Sale Street
Orange
27th day of September 2021

**FAMILY FIRST CREDIT UNION LIMITED**
**TRADING AS FAMILY FIRST BANK**
**A.B.N. 39 087 650 057**

**STATEMENT OF FINANCIAL POSITION**
**AS AT 30 JUNE 2021**

| | Note | 2021<br>$ | 2020<br>$ |
|---|---|---|---|
| **ASSETS** | | | |
| Cash and liquid assets | 6 | 2,639,739 | 1,192,450 |
| Loans and advances | 7.1 | 148,133,143 | 134,031,489 |
| Accrued receivables | 9 | 97,980 | 59,258 |
| Investment securities | 10 | 50,619,312 | 34,955,225 |
| Property, plant and equipment | 11 | 620,560 | 625,355 |
| Intangibles | 12 | 332,116 | 184,002 |
| Deferred tax assets | 14.2 | 162,586 | 162,700 |
| Other assets | 15 | 1,021,870 | 353,567 |
| Right of use assets | 13 | 367,745 | 525,235 |
| **TOTAL ASSETS** | | 203,995,051 | 172,089,281 |
| **LIABILITIES** | | | |
| Deposits | 16 | 181,904,232 | 151,416,626 |
| Payables and other liabilities | 17 | 1,210,523 | 1,697,302 |
| Tax liabilities | 14.1 | 91,501 | 131,442 |
| Provisions | 18 | 226,368 | 206,984 |
| Borrowings | 19 | 6,453,041 | 5,019,948 |
| Deferred tax liabilities | 14.4 | 160,698 | 167,126 |
| Lease liabilities | 13 | 371,703 | 530,552 |
| **TOTAL LIABILITIES** | | 190,418,066 | 159,169,980 |
| **NET ASSETS** | | 13,576,985 | 12,919,301 |
| **MEMBERS' EQUITY** | | | |
| Retained profits | | 12,817,087 | 12,165,831 |
| FVOCI reserve | 20 | 110,797 | 109,320 |
| General reserve for credit losses | | 277,803 | 277,803 |
| Asset revaluation reserve | | 371,298 | 366,347 |
| **TOTAL MEMBERS' EQUITY** | | 13,576,985 | 12,919,301 |

*These financial statements are to be read in conjunction with the accompanying notes.*

**FAMILY FIRST CREDIT UNION LIMITED**
**TRADING AS FAMILY FIRST BANK**
**A.B.N. 39 087 650 057**

## STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
## FOR THE YEAR ENDED 30 JUNE 2021

| | Note | 2021<br>$ | 2020<br>$ |
|---|---|---|---|
| Interest revenue | 4.1 | 5,365,430 | 5,912,278 |
| Interest expense | 4.1 | (921,719) | (1,556,368) |
| **Net interest revenue** | | 4,443,711 | 4,355,910 |
| Other income | 4.2 | 695,096 | 742,225 |
| Total operating income | | 5,138,807 | 5,098,135 |
| **Non-interest expenses** | | | |
| Administration expenses | 4.5 | (1,341,935) | (1,170,076) |
| Branch occupancy expenses | | (306,413) | (317,491) |
| Data processing | | (810,888) | (722,261) |
| Depreciation and amortisation | 4.4 | (166,374) | (163,208) |
| Employee benefits expense | 4.4 | (1,395,474) | (1,445,003) |
| Impairment losses on loans and advances | 4.3 | (18,282) | (160,650) |
| Loans administration | | (129,812) | (63,818) |
| Marketing | | (73,654) | (116,262) |
| Supervision levies | | (28,111) | (27,174) |
| **Total expenses** | | (4,270,943) | (4,185,943) |
| **Profit before income tax** | | 867,864 | 912,192 |
| **Income tax expense** | 5 | (216,608) | (239,435) |
| **Profit for the year after income tax** | | 651,256 | 672,757 |
| **Other comprehensive income** | | | |
| Movement in reserve for equity instruments at FVOCI (net of deferred tax) | 20 | - | (53,552) |
| Impact of change in tax rate on deferred tax recognised in FVOCI Reserve | 20 | 1,477 | 2,217 |
| Impact of change in tax rate on deferred tax recognised in Asset Revaluation Reserve | | 4,951 | 7,426 |
| **Total other comprehensive income for the year** | | 6,428 | (43,909) |
| **Total comprehensive income for the year** | | 657,684 | 628,848 |

*The accompanying notes form part of these financial statements*

FAMILY FIRST CREDIT UNION LIMITED
TRADING AS FAMILY FIRST BANK
A.B.N. 39 087 650 057

## STATEMENT OF CHANGES IN EQUITY
## FOR THE YEAR ENDED 30 JUNE 2021

| | Retained Earnings | General Reserve for Credit Losses | Asset Revaluation Reserve | FVOCI Reserve | Total |
|---|---|---|---|---|---|
| | $ | $ | $ | $ | $ |
| **BALANCE AT 1 JULY 2020** | **11,513,074** | **257,803** | **358,921** | **160,655** | **12,290,453** |
| Changes on initial adoption of AASB 9 (net of deferred tax) | - | - | - | - | - |
| **ADJUSTED BALANCE AT 1 JULY 2020** | **11,513,074** | **257,803** | **358,921** | **160,655** | **12,290,453** |
| **Total comprehensive income** | | | | | |
| Profit for the year after income tax | 672,757 | - | - | - | 672,757 |
| Other comprehensive income | - | - | | - | - |
| Revaluation of FVOCI asset (net of deferred tax) | - | - | - | (53,552) | (53,552) |
| Impact of change in tax rate on deferred tax recognised in reserves | - | - | 7,426 | 2,217 | 9,643 |
| **Total comprehensive income** | 672,757 | - | 7,426 | (51,335) | 657,684 |
| Transfer from retained earnings to general reserve for credit losses | (20,000) | 20,000 | - | - | - |
| **BALANCE AT 30 JUNE 2020** | **12,165,831** | **277,803** | **366,347** | **109,320** | **12,919,301** |
| **BALANCE AT 1 JULY 2020** | **12,165,831** | **277,803** | **366,347** | **109,320** | **12,919,301** |
| **Total comprehensive income** | | | | | |
| Profit for the year after income tax | 651,256 | - | - | - | 651,256 |
| Other comprehensive income | | | | | |
| Revaluation of FVOCI asset (net of deferred tax) | - | - | - | - | - |
| Impact of change in tax rate on deferred tax recognised in reserves | - | - | 4,951 | 1,477 | 6,428 |
| **Total comprehensive income** | 651,256 | - | 371,298 | 110,797 | 657,684 |
| Transfer from retained earnings to general reserve for credit losses | - | - | - | - | - |
| **BALANCE AT 30 JUNE 2021** | **12,817,087** | **277,803** | **371,298** | **110,797** | **13,576,985** |

*The accompanying notes form part of these financial statements.*

**FAMILY FIRST CREDIT UNION LIMITED**
**TRADING AS FAMILY FIRST BANK**
**A.B.N. 39 087 650 057**

## STATEMENT OF CASH FLOWS
## FOR THE YEAR ENDED 30 JUNE 2021

| | Note | 2021 $ | 2020 $ |
|---|---|---|---|
| **CASH FLOWS FROM OPERATING ACTIVITIES** | | | |
| Interest received on loans | | 4,996,309 | 5,339,791 |
| Interest received on investments | | 406,707 | 601,275 |
| Dividends received | | 10,398 | 28,440 |
| Other income received | | 684,698 | 713,785 |
| Interest paid on members' deposits | | (1,115,226) | (1,547,774) |
| Interest paid on borrowings | | (18,347) | (84,140) |
| Payments to suppliers and employees | | (4,025,163) | (3,599,329) |
| Net income taxes (paid) / refunded | | (256,435) | (311,711) |
| **Net cash from revenue activities** | 26.2 | **682,941** | **1,140,337** |
| | | | |
| **Cash from (used in)/other operating activities** | | | |
| Net decrease / (increase) in SocietyOne loans | | 250,479 | 365,282 |
| Net (increase) in members' loan fundings | | (14,350,107) | (9,020,912) |
| Net (decrease) in member shares | | (500) | (1,350) |
| Net increase in member savings | | 30,486,106 | 11,853,869 |
| Net movement in deposits to Investment Securities | | (17,228,478) | (5,250,000) |
| Net increase/(decrease) in members' clearing | | (190,641) | 738,952 |
| **Net cash from (used in) operating activities** | 26.2 | **(1,033,141)** | **(1,314,159)** |
| | | | |
| **CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES** | 26.2 | **(350,200)** | **(173,822)** |
| | | | |
| **CASH FLOWS FROM INVESTING ACTIVITIES** | | | |
| Purchase of property, plant and equipment | | (64,069) | (13,290) |
| Purchase of intangible assets | | (245,535) | (85,414) |
| **Net cash (used in)/from investing activities** | | **(309,604)** | **(98,704)** |
| | | | |
| **CASH FLOWS FROM FINANCING ACTIVITIES** | | | |
| Net movement in borrowings | | 1,433,093 | 1,019,948 |
| Repayment of lease liabilities (principal) | | (161,913) | (155,769) |
| **Net cash from financing activities** | | **1,271,180** | **864,179** |
| | | | |
| **NET (DECREASE)/INCREASE IN CASH HELD** | | **611,376** | **591,653** |
| Cash at beginning of year | | 4,883,271 | 4,291,618 |
| **CASH AT END OF YEAR** | 26.1 | **5,494,647** | **4,883,271** |

*These financial statements are to be read in conjunction with the accompanying notes.*

**FAMILY FIRST CREDIT UNION LIMITED**
**TRADING AS FAMILY FIRST BANK**
**A.B.N. 39 087 650 057**

**NOTES TO THE FINANCIAL STATEMENTS**
**FOR THE YEAR ENDED 30 JUNE 2021**

**CONTENTS OF THE NOTES TO THE FINANCIAL STATEMENTS**

## NOTES TO THE FINANCIAL STATEMENTS
## FOR THE YEAR ENDED 30 JUNE 2021

### 1. BASIS OF PREPARATION

**Reporting Entity**

Family First Credit Union Limited trading as Family First Bank ("Family First") is a company limited by shares, incorporated and domiciled in Australia. Family First is a for profit entity and the nature of its operations, and its principal activities are the provision of deposit taking and loan facilities to the members of Family First. The financial statements were authorised for issue on 27 September 2021 in accordance with a resolution of the board of directors.

**Statement of Compliance**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Account ing Standards and other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards (IFRS). Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

**Basis of Preparation**

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets and financial assets. The financial statements are presented in Australian dollars. The accounting policies are consistent with the prior year unless otherwise stated.

### 2. CHANGES IN ACCOUNTING POLICIES

There were no changes in accounting policies between the current and prior financial years.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### 3.1 Loans to members

#### (i) Basis of recognition

All loans are initially recognised at fair value, net of loan origination fees and inclusive of transaction costs incurred. Loans are subsequently measured at amortised cost. Any material difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the statement of comprehensive income over the period of the loans using the effective interest method.

Loans to members are reported at their recoverable amount representing the aggregate amount of principal and unpaid interest owing to Family First at balance date, less any allowance or provision against impairment for debts considered doubtful. A loan is classified as impaired where recovery of the debt is considered unlikely as determined by senior management endorsed by the Board of Directors.

The Australian Prudential Regulation Authority (APRA) has mandated that interest is not recognised as revenue after the irregularity exceeds 90 days for a loan facility.

#### (ii) Interest earned

**Term Loans -** The loan interest is calculated on the basis of the daily balance outstanding and is charged in arrears to a member's account on the last day of each month.

**Overdraft –** The overdraft interest is calculated initially on the basis of the daily balance outstanding and is charged in arrears to a member's account on the last of each month.

**Non-Accrual Loan Interest** – while still legally recoverable, interest is not brought where a loan is impaired.

#### (iii) Loan origination fees and discounts

Material loan establishment fees and discounts are initially deferred as part of the loan balance, and are brought to account as income over the expected life of the loan. The amounts brought to account are included as part of interest revenue.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.2 Loan impairment

#### (i) Provision for impairment

AASB 9's impairment requirements use more forward-looking information to recognise expected credit losses (ECL). Instruments within the scope of the new requirements include loans and advances and other debt-type financial assets measured at amortised cost and FVOCI, trade receivables and loan commitments.

Family First considers a broad range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

Family First measures loss allowances at an amount equal to lifetime expected credit losses (ECL), except for the following, for which they are measured as 12 months ECL.

- Debt investment securities that are determined to have a low credit risk in considering their credit risk rating (refer Note 27); and

- Other financial instruments on which credit risk has not significantly increased since initial recognition.

Family First considered credit risk to have increased significantly when a loan is 30 days or more in arrears.

**Forward-looking approach**

The approach to determining the ECL includes forward-looking information.

Family First has performed historical analysis and identified the key economic variables impacting credit risk and expected credit losses for each portfolio segment. Consideration has also been given to the level of undue cost and effort involved in utilising complex

Family First has considered other forward-looking considerations such as the impact of future unemployment rates, property prices, regulatory change and external market risk factors, which are deemed to have a material impact and therefore an adjustment has been made to the ECL for such factors. Family First considers the ECL to represent its best estimate of the possible outcomes and is aligned with information used by the organisation for other purposes such as strategic planning and budgeting. Periodically Family First carries out stress testing of more extreme shocks to calibrate its determination of other potential scenarios.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.2 Loan impairment (continued)

#### (i) Provision for impairment (continued)

**Forward-looking approach (continued)**

In applying this forward-looking approach, a distinction is made between:

- financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk (performing loans) ('Stage 1'); and
- financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low (underperforming loans) ('Stage 2').
- Stage 3' would cover financial assets that have objective evidence of impairment (loans in default/non-performing) at the reporting date.

Additional information regarding the estimation of the ECL provision at reporting date is contained in Note 8.

**Measurement of ECL**

Measurement of the expected credit losses is determined by a probability weighted estimate of credit losses over the expected life of the financial instrument. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Credit Union expects to receive).

*Credit risk categorisation*

For the purpose of calculating ECLs, assets are categorised into three 'stages' as follows:

*Stage 1: no significant increase in credit risk since initial recognition*

On initial recognition, and for financial assets where there has not been a significant increase in credit risk since the date of advance, provision is made for losses from credit default events expected to occur within the next 12 months. Expected credit losses (ECL) for these stage 1 assets continue to be recognised on this basis unless there is a significant increase in the credit risk of the asset.

*Stage 2: significant increase in credit risk*

Financial assets are categorised as being within stage 2 where an instrument has experienced a significant increase in credit risk since initial recognition. For these assets, provision is made for losses from credit default events expected to occur over the lifetime of the instrument. When determining whether the risk of default on a financial instrument has increased significantly since initial recognition, Family First uses the criteria of 30 days past due or loans under credit watch as the criteria to identify whether there has been a significant increase in credit risk.

**SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**3.2 Loan impairment (continued)**

**(i) Provision for impairment (continued)**

**Measurement of ECL (continued)**

*Stage 3: credit impaired (or defaulted) loans*

Financial assets are transferred into stage 3 when there is objective evidence that an instrument is credit impaired. Provisions for stage 3 assets are made on the basis of credit default events expected to occur over the lifetime of the instrument. Assets are considered credit impaired when:

- significant financial difficulty of the borrower or issuer;
- a breach of contract as a default or past due event;
- the restructuring of a loan or advance by Family First on terms that the Credit Union would not consider otherwise;
- it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation; or
- the disappearance of an active market for a security because of financial difficulties.

A loan that has been renegotiated due to a deterioration in the borrower's condition is usually considered to be credit-impaired unless there is evidence that the risk of not receiving contractual cash flows has reduced significantly and there are no other indicators of impairment. In addition, a retail loan that is overdue for 90 days or more is considered credit-impaired even when the regulatory definition is different.

Interest income on stage 3 credit impaired loans is recognised in the income statement on the loan balance net of the ECL provision. The balance sheet value of stage 3 loans reflects the contractual terms of the assets, and continues to increase over time with the contractually accrued interest.

*Transfers between stages*
Transfers from stage 1 to 2 occur when there has been a significant increase in credit risk and from stage 2 to 3 when credit impairment is indicated as described above. For assets in stage 2 or 3, loans can transfer back to stage 1 or 2 once the criteria for a significant increase in credit risk or impairment are no longer met.

**(ii) Reserve for credit losses**

In addition to the above specific provision, APRA requires the establishment of a general reserve under APS220 Credit Quality, for credit losses to cover future expected losses not yet identified, which are inherent in its lending activities.

The reserve is based on an estimation of potential risk in the loan portfolio based upon:

- The level of security taken as collateral;
- The actual number of days loans are delinquent; and
- Historical Bad Debt write-off performance.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.2 Loan impairment (Continued)

#### (iii) Restructured financial assets

If the terms of a financial asset are renegotiated or modified or an existing financial asset is replaced with a new one due to financial difficulties of the borrower, then an assessment is made of whether the financial asset should be derecognised and ECL are measured as follows:

- If the expected restructuring will not result in derecognition of the existing asset, then the expected cash flows arising from the modified financial asset are included in calculating the cash shortfalls from the existing asset.

- If the expected restructuring will result in derecognition of the existing asset, then the expected fair value of the new asset is treated as the final cash flow from the existing financial asset at the time of its derecognition. This amount is included in calculating the cash shortfalls from the existing financial asset that are discounted from the expected date of derecognition to the reporting date using the original effective interest rate of the existing financial asset.

#### (iv) Credit-impaired financial assets

At each reporting date, Family First assesses whether financial assets carried at amortised cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable data:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or past due event;
- the restructuring of a loan or advance by Family First on terms that the organisation would not consider otherwise;
- it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation; or
- the disappearance of an active market for a security because of financial difficulties.

A loan that has been renegotiated due to a deterioration in the borrower's condition is usually considered to be credit-impaired unless there is evidence that the risk of not receiving contractual cash flows has reduced significantly and there are no other indicators of impairment. In addition, a retail loan that is overdue for 90 days or more is considered impaired.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.2 Loan impairment (Continued)

#### (v) Presentation of allowance for ECL in the statement of financial position

Loss allowances for ECL are presented in the statement of financial position as follows:

- financial assets measured at amortised cost: as a deduction from the gross carrying amount of the assets;
- loan commitments and financial guarantee contracts: generally, as a provision; and
- where a financial instrument includes both a drawn and an undrawn component, and Family First cannot identify the ECL on the loan commitment component separately from those on the drawn component: Family First presents a combined loss allowance for both components. The combined amount is presented as a deduction from the gross carrying amount of the drawn component. Any excess of the loss allowance over the gross amount of the drawn component is presented as a provision.

#### (vi) Write-off

Loans and debt securities are written off (either partially or in full) when there is no realistic prospect of recovery. This is generally the case when Family First determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Family First's procedures for recovery of amounts due.

### 3.3 Bad debts written off

Bad debts are written off from time to time as determined by management and the Board of Directors when it is reasonable to expect that the recovery of the debt is unlikely. Bad debts are written off against the provision for impairment previously recognised. If no provision had been recognised, the write offs are recognised as expenses in the statement of comprehensive income.

### 3.4 Property, plant and equipment

#### (i) Determination of carrying values

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Family First and the cost of the item can be measured reliably.

All other repairs and maintenance are charged to the Statement of Comprehensive Income during the financial period in which they are incurred.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.4 Property, Plant and Equipment (Continued)

#### (ii) Depreciation

Property, plant and equipment are depreciated on a straight line basis so as to write off the net cost of each asset over its expected useful life using the following rates:

| | |
|---|---|
| Buildings | 4% |
| Computer equipment | 20% to 33% |
| Motor Vehicles | 20% |
| Office Equipment | 20% |
| Office Furniture and Fittings | 20% |
| Leasehold Improvements | 20% to 50% |

Land is not depreciated.

Assets with a cost less than $500 are not capitalised and are immediately expensed in profit or loss.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income.

#### (iii) Revaluation of Property

The Head Office property located at 1 Ordnance Lithgow was last revalued following an independent valuation performed back in the 2019 financial year. The valuation concluded that the property was valued at $550,000 as at 17 December 2018. This meant that an additional amount was added to the Asset Revaluation Reserve, net of deferred taxation liabilities. As at the end of the financial year, the Asset Revaluation Reserve had a balance of $371,298 (30 June 2020: $366,347) representing all previous valuations taken place over 1 Ordnance Avenue Lithgow, net of deferred tax.

### 3.5 Intangible assets

Capitalised software costs that are not an integral part of the associated hardware are classified as intangibles, and are amortised over the useful life of the asset and assessed for impairment whenever there is an indication that the asset may be impaired. The amortisation of the intangible asset is recognised as an expense in the Statement of Comprehensive Income.

Intangible assets are amortised over the expected useful life of the software of 3 to 5 years.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.6 Financial instruments

#### (i) Initial recognition and measurement

Financial assets and financial liabilities are recognised when Family First becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that Family First commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted by transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

#### (ii) Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including arm's length transactions, reference to similar instruments and option pricing models.

Financial assets are classified into the following categories upon initial recognition:

- Amortised cost;
- Fair value through profit or loss (FVPL); or
- Fair value through other comprehensive income (FVOCI).

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.6 Financial instruments (Continued)

#### (ii) Classification and subsequent measurement (continued)

**Subsequent measurement of financial assets**

***Financial assets at amortised costs***

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and

- the contractual terms of the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. Family First's cash equivalents, loans and advances to members and trade receivables fall into this category of financial instruments as well as negotiable certificates of deposits (NCDs), floating rate notes (FRNs) and term deposits.

***Financial assets at Fair Value through Profit or Loss (FVPL)***

Financial assets that are within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised as fair value through profit or loss. Further, irrespective of business model financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVPL. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments, for which the hedge accounting requirements apply.

**Fair Value through Other Comprehensive Income (FVOCI)**

Investments in equity instruments that are not held for trading are eligible for an irrevocable election at inception to be measured at FVOCI. Subsequent movements in fair value are recognised in other comprehensive income and are never reclassified to profit or loss. Dividends from these investments continue to be recorded as other income within the profit or loss unless the dividend clearly represents return of capital. This category includes unlisted equity securities – CUSCAL Ltd, Shared Service Partners, ASL and TAS - that were previously classified as 'available for sale' under AASB 139.

#### (iii) Impairment

AASB 9 requires the use of forward looking information to recognise expected credit losses - the **'expected credit loss model' (ECL).** Instruments within the scope of the requirements comprise all financial assets measured at amortised cost and investment debt securities measured at FVOCI. These include cash, receivables, loans and advances to members and investment securities.
Family First considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the financial asset.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.6 Financial instruments (Continued)

**(ii) Classification and subsequent measurement (continued)**

**(iv) De-recognition**

Financial assets are derecognised when the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

### 3.7 Members' deposits

**(i) Basis for measurement**

Member savings and term investments are initially measured at fair value plus transaction costs, and subsequently measured at amortised cost.

**(ii) Interest payable**

Interest on savings is calculated on the daily balance and posted to the accounts periodically, or on maturity of the term deposit. Interest on savings is brought to account on an accrual basis in accordance with the interest rate terms and conditions of each savings and term deposit account as varied from time to time. The amount of the accrual is shown as part of payables in the Statement of Financial Position.

### 3.8 Employee benefits

Short-term employee benefits are current liabilities included in employee benefits, measured at the undiscounted amount that Family First expects to pay as a result of the unused entitlement. Annual leave is included in 'other long-term benefit' and discounted when calculating the leave liability as Family First does not expect all annual leave for all employees to be used wholly within 12 months of the end of reporting period.

Provision is made for Family First's liability for employee benefits arising from services rendered by employees to the reporting date. Employee benefits expected to be settled within one year, have been measured at their nominal amount.

Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits discounted using national government bond rates.

Provision for long service leave is on a pro-rata basis from commencement of employment with Family First based on the present value of its estimated future cash flows.

Annual leave is accrued in respect of all employees on pro-rata entitlement for part years of service and leave entitlement due but not taken at the reporting date. Annual leave is reflected as part of the sundry creditors and accruals.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.8 Employee benefits (Continued)

Contributions are made by Family First to an employee's superannuation fund and are charged to the income statement on an accruals basis.

### 3.9 Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

### 3.10 Leases

At inception of a contract, Family First assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Credit Union has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Credit Union has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

**Lessee accounting**

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

At the lease commencement, Family First recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where Family First believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then Family First's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in Family First's assessment of lease term.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.10 Leases (continued)

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or the remeasurement is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

*Exceptions to lease accounting*

Family First has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. Family First recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

**Lessor accounting**

When Family First is a lessor, the lease is classified as either an operating or finance lease at inception date based on whether substantially all of the risks and rewards incidental to ownership of the underlying asset have been transferred to the lessee. If the risks and rewards have been transferred then the lease is classified as a finance lease, otherwise it is an operating lease.

If the lease contains lease and non-lease components then the non-lease components are accounted for in accordance with AASB 15 Revenue from Contracts with Customers.

The lease income from operating leases is recognised on a straight line basis over the lease term. Finance income under a finance lease is recorded on a basis to reflect a constant periodic rate of return on Family First's net investment in the lease.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.11 Income tax

The income tax expense shown in the Statement of Comprehensive Income is based on the operating profit before income tax adjusted for any non-tax deductible or non-assessable items between accounting profit and taxable income. Deferred tax assets and liabilities are recognised using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets or liabilities and their carrying amounts in the financial statements.

Deferred tax assets and liabilities are recognised for all temporary differences between carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases at the rate of income tax applicable to the period in which the benefit will be received or the liability will become payable. These differences are presently assessed at 25% (2020: 26%).

Deferred tax assets are only brought to account if it is probable that future taxable amounts will be available to utilise those temporary differences. The recognition of these benefits is based on the assumption that no adverse change will occur in income tax legislation; and the anticipation that Family First will derive sufficient future assessable income and comply with the conditions of deductibility imposed by the law to permit a future income tax benefit to be obtained.

### 3.12 Goods and services tax

As a financial institution, Family First is input taxed on all income except for income from commissions and some fees. An input taxed supply is not subject to goods and services tax (GST) collection, and the GST on related or apportioned purchases cannot be recovered. As some income is charged GST, the GST on purchases are generally recovered on a proportionate basis. In addition, certain prescribed purchases are subject to reduced input tax credits (RITC), of which 75% of the GST paid is recoverable. For other acquisitions, Family First takes advantage of the ATO concession of applying the safe harbor GST rate of 18% for claiming GST on acquisitions partly relating to both taxable and financial supplies.

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of the GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables are stated with the amount of GST included.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.12 Goods and services tax (Continued)

The net amount of GST recoverable from, or payable to the ATO, is included as a current asset or current liability in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

### 3.13 Revenue and expense recognition

**Net Interest Income**

Interest revenue and interest expense are recognised using the effective interest rate (EIR) method for financial assets and financial liabilities carried at amortised cost. The EIR method calculates the amortised cost of a financial instrument at a rate that discounts estimated future cash receipts or payments through the expected life of the financial instrument, or where appropriate, a shorter period, to the net carrying amount of the financial asset or liability. Fees and transaction costs that are integral to the lending arrangement are recognised in the income statement over the expected life of the instrument in accordance with the EIR method.

When the estimates of payments or receipts of a financial instrument are subsequently revised, the carrying amount is adjusted to reflect the actual or revised cash flows with the re-measurement recognised as part of interest income (financial assets) or interest expense (financial liabilities).

The calculation of EIR does not include ECL. Interest income for financial assets that have become credit impaired subsequent to initial recognition is recognised by applying the EIR to the amortised cost carrying value (being the gross carrying amount after deducting the impairment loss).

**Fees and commissions**

Fees and commission income include fees other than those that are an integral part of EIR.

Fee income relating to deposit or loan accounts is either:

- transaction based and therefore recognised at a point in time when the transaction takes place, or
- related to performance obligations carried out over a period of time and therefore recognised on a systematic basis over the life of the agreement as the services are provided.

Transaction fees and provision of services are defined within product terms and conditions.

**Insurance commission**

Upfront commission – revenue in the form of a commission generated on successful placement of an insurance application is recognised at a point in time on inception of the policy.

Renewal commission – Commission income for renewals is recognised on receipt as there is insufficient detail readily available to estimate the most likely amount of income without a high probability of a significant reversal in a subsequent period. The receipt of renewal commission income is outside the control of Family First, and is a key judgement area.

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.13 Revenue and expense recognition (continued)

**Dividend income**

Dividends are brought to account in profit or loss when the right to receive income is established.

### 3.14 Impairment of non-financial assets

At each reporting date Family First assesses whether there is any indication that individual non-financial assets are impaired. Where impairment indicators exist, recoverable amount is determined, and impairment losses are recognised in profit or loss where the asset's carrying value exceeds its recoverable amount.

### 3.15 Accounting estimates and judgements

Management has been involved in the development, selection and disclosure of Family First's critical accounting policies and estimates and the application of these policies and estimates. In particular, information about areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in the following notes:

- Note 3.2 and Note 8 - Impairment of loans and advances with regards to the expected credit loss modelling and judgements, including:
    - Determining criteria for significant increase in credit risk: An asset moves to Stage 2 when its credit risk has increased significantly since initial recognition. In assessing whether the credit risk of an asset has significantly increased, Family First takes into account qualitative and quantitative reasonable and supportable forward-looking information;
    - Choosing appropriate models and assumptions for the measurement of expected credit loss; and
    - Establishing groups of similar financial assets for the purposes of measuring expected credit loss: When expected credit loss is measured on a collective basis, the financial instruments are grouped on the basis of shared risk characteristics.
- Note 3.6 and Note 10 - Fair value assumptions used investment securities;
- Note 3.10 and Note 13 - Estimation of the lease term, treatment of options and determination of the appropriate rate to discount the lease payments.
- Note 3.14, Note 11 and Note 12 – impairment and estimated useful lives of property, plant and equipment and intangible assets

Judgement has been exercised in considering the impacts that the Coronavirus (COVID- 19) pandemic has had, or may have, on the organisation based on known information. The consideration extends to the nature of the products and service offered, customers, staffing and geographic regions in which Family First operates. The key estimates and judgements associated with COVID-19 are detailed in Note 8.6 (regarding expected credit loss on loans to members).

## 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### 3.16 Measurement of fair values

A number of Family First's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

When measuring the fair value of an asset or liability, Family First uses market observable data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1 – quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 – inputs other than quoted prices included in Level 1 that are observable for the asset, either directly (i.e. as prices) or indirectly (i.e. derived from prices) and;
- Level 3 – inputs for the asset that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or liability might be categorised in different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Family First recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

Management have made critical accounting estimates when applying Family First's accounting policies with respect to the valuation of land. In accordance with AASB 13 fair value for land should be based on highest and best use and should take into account a number of factors including: physical characteristic e.g. location or size, any legal restriction e.g. zoning and financial feasibility, recent sales evidence for comparable properties, and overall market conditions.

The fair value of the Family First's investment in unlisted equity securities, is based on consideration of sales in a limited market and the investee's net tangible assets.

### 3.17 New standards applicable for the current year

Family First has adopted all standards which became effective for the first time at 30 June 2021, refer to Note 2 for details of the changes due to standards adopted.

### 3.18 New Accounting Standards for Application in Future Periods

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. Family First has decided not to early adopt these Standards. Family First's assessment of the impact of these new standards and new interpretation is that these are not significant and not likely to impact the financial report of Family First and as such have not been reported on.

| | 2021<br>$ | 2020<br>$ |
|---|---|---|

## 4. PROFIT FOR THE YEAR

### 4.1 Interest revenue and expense

| | | |
|---|---|---|
| **Interest revenue** | | |
| Deposits with investment securities | 369,121 | 572,487 |
| Loans to members | 4,996,309 | 5,339,791 |
| | 5,365,430 | 5,912,278 |
| **Interest expense** | | |
| Member deposits | 894,346 | 1,472,228 |
| Short-term borrowings | 27,373 | 84,140 |
| | 921,719 | 1,556,368 |
| **Net interest income** | 4,443,711 | 4,355,910 |

### 4.2 Other income

| | | |
|---|---|---|
| Dividends | 10,398 | 28,440 |
| Fees and commissions | | |
| - Loan fee income | 46,900 | 49,925 |
| - Other fee income | 225,565 | 254,758 |
| Insurance commissions | 48,046 | 69,954 |
| Other commissions | 101,149 | 104,528 |
| Bad debts recovered | 20,191 | 12,210 |
| Other revenue | 192,847 | 172,410 |
| Government stimulus | 50,000 | 50,000 |
| Total other income | 695,096 | 742,225 |

### 4.3 Impairment losses on loans and advances

| | | |
|---|---|---|
| Bad debts written off directly against profit | 2,528 | 2,801 |
| Adjustment to provision for impairment | 19,690 | 163,202 |
| Provision for impairment of SocietyOne (P2P Loans) | (3,936) | (5,353) |
| | 18,282 | 160,650 |

| | 2021<br>$ | 2020<br>$ |
|---|---|---|

## 4. PROFIT FOR THE YEAR (Continued)

### 4.4 Other prescribed expense disclosures

The following items of expense are considered to be significant to the understanding of the financial performance of Family First:

| | | |
|---|---|---|
| *Depreciation and amortisation (excluding right of use assets)* | | |
| Depreciation | 68,952 | 74,470 |
| Amortisation of intangible assets | 97,422 | 88,738 |
| Total depreciation and amortisation | 166,374 | 163,208 |
| | | |
| *Employee benefits expense* | | |
| Salaries | 1,217,485 | 1,228,716 |
| Superannuation contributions (defined contribution funds) | 111,419 | 114,200 |
| Other | 66,570 | 102,087 |
| Total employee benefits | 1,395,474 | 1,445,003 |

### 4.5 Administration expenses

| | | |
|---|---|---|
| Administration and head office occupancy | 25,966 | 25,831 |
| Board and committee expenses | 194,046 | 208,403 |
| Member chequing | 6,282 | 5,479 |
| Member protection | 199,957 | 174,742 |
| Electronic Payments costs | 317,093 | 256,031 |
| Visacard expenses | 194,664 | 205,046 |
| Other general administration expenses | 403,927 | 294,544 |
| Total administration | 1,341,935 | 1,170,076 |

### 4.6 Auditor's remuneration

| | | |
|---|---|---|
| Amounts received or due and receivable by the auditors of Family First: | | |
| Intentus Chartered Accountants | | |
| - Audit of the financial statements | 41,468 | 40,260 |
| - Other regulatory audit services | 11,862 | 11,524 |
| | 53,330 | 51,784 |

| | 2021<br>$ | 2020<br>$ |
|---|---|---|

## 5. INCOME TAX

### 5.1 The prima facie tax on operating profit is reconciled to income tax expense as follows:

| | | |
|---|---|---|
| Prima facie tax on operating profit before income tax @ 26.0% (2020 – 27.5%) | 225,645 | 250,853 |
| Tax effect of non-allowable / non taxable items: | | |
| - Entertainment | 480 | 1,510 |
| - Dividends Received | (2,703) | (7,821) |
| - Government Stimulus Received | (13,000) | (13,750) |
| | 210,422 | 230,792 |
| Tax Effect of:- | | |
| - Change in tax rates on franking credits on dividends received | (318) | (871) |
| - Change in tax rates on deferred tax asset | 6,504 | 9,388 |
| Under provision of previous years tax liability | - | 126 |
| Income tax expense attributable to operating profit | 216,608 | 239,435 |

### 5.2 Reconciliation of income tax

| | | |
|---|---|---|
| The income tax expense comprises amounts set aside (utilised) as: | | |
| Provision for income tax attributable to current year | | |
| - Income tax payable | 216,811 | 264,445 |
| - Change in tax rate on franking credits | (318) | (871) |
| Income tax attributable to future years | | |
| - Deferred tax asset | (6,389) | (33,653) |
| - Impact on change in tax rate on Deferred tax asset | 6,504 | 9,388 |
| - Under provision in previous years tax liability | - | 126 |
| | 216,608 | 239,435 |

## 6. CASH AND LIQUID ASSETS

| | | |
|---|---|---|
| Cash on hand | 563,893 | 439,452 |
| Cash at bank | 2,075,846 | 752,998 |
| | 2,639,739 | 1,192,450 |

## 7. LOANS AND ADVANCES

### 7.1 Loans and advances

| | | 2021 $ | 2020 $ |
|---|---|---|---|
| Loans to members | | | |
| Overdrafts | | 163,403 | 136,237 |
| Term loans | | 148,009,196 | 133,686,255 |
| Gross loans and advances | | 148,172,599 | 133,822,492 |
| Provision for impaired loans | 8.1 | (197,350) | (195,440) |
| Net loans and advances | | 147,975,249 | 133,627,052 |
| SocietyOne P2P Loans | | 162,044 | 412,523 |
| Less: Provision for doubtful debts | | (4,150) | (8,086) |
| Net investment in SocietyOne | | 157,894 | 404,437 |
| | | 148,133,143 | 134,031,489 |

### 7.2 Maturity analysis of loans to members

| | | |
|---|---|---|
| Overdrafts | 163,403 | 136,237 |
| Not longer than 3 months | 1,635,011 | 1,498,563 |
| Longer than 3 and not longer than 12 months | 4,639,768 | 4,439,217 |
| Longer than 1 year and not longer than 5 years | 22,255,287 | 21,008,053 |
| Longer than 5 years | 119,281,780 | 106,544,982 |
| | 147,975,249 | 133,627,052 |

### 7.3 Concentration of Risk

i) There are 2 members (2020: 1) who individually have loans which represent 10% or more of member's equity. The total exposure as at 30 June 2021 amounts to $3,417,542 (2020: $1,624,327). Family First holds $4,373,750 (2020: $2,023,750) in security against these loans.

ii) Details of loans which represent, in aggregate, 10% or more of member's equity are set out below. This information was derived from records of residential postcodes.

| | 2021 | | 2020 | |
|---|---|---|---|---|
| | $ | % | $ | % |
| ***Geographical Area*** | | | | |
| Lithgow | 57,364,816 | 38.71 | 56,452,488 | 42.18 |
| Mudgee | 46,961,643 | 31.69 | 45,925,813 | 34.32 |
| Bathurst | 34,032,904 | 22.97 | 21,506,571 | 16.07 |
| Blackheath | 9,813,237 | 6.62 | 9,937,620 | 7.43 |

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| **7.4 Credit quality – security held against loans** | | |
| Secured by mortgage over real estate | 143,345,301 | 127,490,400 |
| Secured by goods mortgage | 2,914,976 | 3,856,604 |
| Wholly unsecured | 1,912,322 | 2,475,488 |
| | 148,172,599 | 133,822,492 |

It is not practicable to value all collateral as at the balance date due to the variety of assets and their condition. A breakdown of the quality of the residential mortgage security on a portfolio basis is as follows:

| | | |
|---|---|---|
| Security held as mortgages against real estate | | |
| - loan to valuation ratio of less than 80% | 121,030,463 | 114,909,005 |
| - loan to valuation ratio of more than 80% but mortgage insured | 18,858,556 | 9,846,482 |
| - loan to valuation ratio of more than 80% but not mortgage insured | 3,456,282 | 2,734,913 |
| | 143,345,301 | 127,490,400 |

## 8. IMPAIRMENT OF LOANS

### 8.1 Provision for impaired loans

| | | |
|---|---|---|
| **Total provision comprises** | | |
| Collective provision | 183,665 | 175,751 |
| Specific provision | 13,685 | 19,689 |
| **Total Provision** | 197,350 | 195,440 |
| | | |
| **Movement in the provision for impairment** | | |
| Balance at the beginning of year | 195,440 | 90,107 |
| Add (deduct): | | |
| Doubtful debt expense | 19,690 | 163,203 |
| Bad debts written off against provision | (17,780) | (57,870) |
| **Balance at end of year** | 197,350 | 195,440 |
| | | |
| **Provision for Impairment of SocietyOne P2P Loans** | | |
| Balance at the beginning of year | 8,086 | 13,440 |
| Add (deduct) movement in provision: | (3,936) | (5,354) |
| **Balance at end of year** | 4,150 | 8,086 |

## 8. IMPAIRMENT OF LOANS (continued)

### 8.2 Amounts arising from ECL

The loss allowance as of the year end by class of exposure/asset are summarised in the table below.

| | Gross Carrying Value 2021 $ | ECL Allowance 2021 $ | Carrying Value 2021 $ | Gross Carrying Value 2020 $ | ECL Allowance 2020 $ | Carrying Value 2020 $ |
|---|---|---|---|---|---|---|
| **Loans to members** | | | | | | |
| Mortgage | 143,345,301 | - | 143,345,301 | 127,490,400 | - | 127,490,400 |
| Personal | 4,663,895 | 194,725 | 4,469,170 | 6,195,855 | 192,056 | 6,003,799 |
| Overdrafts | 163,403 | 2,625 | 160,778 | 136,237 | 3,384 | 132,853 |
| **Total** | **148,172,599** | **197,350** | **147,975,249** | **133,822,492** | **195,440** | **133,627,052** |

### 8.3 Analysis of loans that are specifically impaired, past due but not impaired and neither past due nor impaired

| | 2021 $ | 2020 $ |
|---|---|---|
| Carrying amount | | |
| *Individually impaired* | | |
| Gross amount | 25,644 | 27,302 |
| Provision for impairment | (13,685) | (19,689) |
| **Carrying amount** | **11,959** | **7,613** |
| *Past due but not impaired* | | |
| Day in arrears: | | |
| Less than one month | 4,170,587 | 1,760,555 |
| Greater than one month and less than two months | 332,640 | 385,130 |
| Greater than two months and less than three months | - | 140,528 |
| Greater than three months | - | - |
| **Carrying amount** | **4,503,227** | **2,286,213** |
| *Neither past due nor impaired* | | |
| Secured by mortgage | 138,986,319 | 125,189,094 |
| Personal | 4,130,788 | 6,195,855 |
| Overdrafts/revolving credit | 159,291 | 124,028 |
| **Carrying amount** | **143,276,398** | **131,508,977** |
| Collective impairment provision | (183,665) | (175,751) |
| **Total carrying amount** | **147,975,249** | **133,627,052** |

The impaired loans are generally not secured against residential property. Some impaired loans are secured by bill of sale over motor vehicles or other assets of varying value. It is not practicable to determine the fair value of collateral as at the balance date due to the variety of assets and their condition.

## 8. IMPAIRMENT OF LOANS (continued)

### 8.4 Assets acquired via enforcement of security

There were nil assets acquired via enforcement through the 2021 year (2020 – nil).

### 8.5 Loans renegotiated

During the year, Family First renegotiated some loans which were previously past due or impaired. The total value of these loans at 30 June 2021 was $340,884 (2020– $13,130).

### 8.6 Loans impacted by COVID-19

Due to the onset of the COVID-19 pandemic, APRA issued a letter to all Authorised Deposit Taking Institutions (ADI's) advising of capital concessions relating to loan repayment deferrals for loans impacted by COVID-19. This was initially applied at the first outbreak of the pandemic back at the commencement of April 2020 and extended for a 12 month period. Given the lockdown applied to various regions across Australia, a similar concession has been advised by APRA applying to loan repayment deferrals arising from this second waive. The total value of loans that have applied and received repayment deferrals under the COVID-19 arrangements at 30 June 2021 was $Nil (30 June 2020: $7,147,911) owed by nil (30 June 2020: 26) members which accounts for 0.00% (30 June 2020: 5.34%) of the total loan portfolio.

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| **9. ACCRUED RECEIVABLES** | | |
| Accrued interest on receivables due from investment securities | 87,887 | 49,333 |
| Other accrued income | 10,093 | 9,925 |
| | 97,980 | 59,258 |
| **10. INVESTMENT SECURITIES** | | |
| **Investment securities at amortised cost** | | |
| Deposits held on call | 2,854,908 | 3,690,821 |
| Floating Rate Notes (FRN's) | 28,450,000 | 20,950,000 |
| Government Bonds | 10,500,000 | - |
| Term Deposits (TD's) | 5,940,000 | 9,940,000 |
| Notice of Withdrawal Accounts (NOW's) | 2,500,000 | - |
| | 50,244,908 | 34,580,821 |
| **Equity securities designated as FVOCI** | | |
| CUSCAL | 369,321 | 369,321 |
| TAS | 5,081 | 5,081 |
| Shared Service Partners | 1 | 1 |
| ASL | 1 | 1 |
| | 374,404 | 374,404 |
| **Total Value of Investment Securities** | 50,619,312 | 34,955,225 |
| **Maturity Analysis of Investment Securities** | | |
| At call | 2,854,908 | 3,690,821 |
| Not longer than 3 months | 8,000,000 | 8,250,000 |
| Longer than 3 months and not longer than 12 months | 2,200,000 | 3,750,000 |
| Longer than 1 and not longer than 5 years | 32,190,000 | 18,890,000 |
| Longer than 5 years | 5,000,000 | - |
| | 50,244,908 | 34,580,821 |

## 10. INVESTMENT SECURITIES (Continued)

This company (Cuscal) supplies end-to-end payments services. At 1 July 2018, Family First designated its investment in Cuscal equity securities as at FVOCI. In FY 2018, these investments were classified as available-for-sale and measured at cost. The shares are able to be traded but within a limited market and to other Mutual ADIs.

Management have used observable inputs to assess the fair value of the shares. The financial reports of Cuscal record net tangible asset backing of these shares exceeding their cost value.

Based on the history of Cuscal share sales over recent history, any fair value determination on these shares is likely to be greater than their cost value. Management had determined that a value of $1.20 per share (30 June 2019) was a reasonable approximation of the fair value based on the abovementioned methodology. Upon further assessment of the fair value of Cuscal shares at 30 June 2021, whilst there has been an improvement in the operating performance in Cuscal given the sale of its 86400 business to NAB throughout the year, the ongoing impact of the COVID-19 pandemic, management has determined that the share value of $1.00 was a reasonable approximation of the fair value of a Cuscal share. Family First is not intending, nor able to, dispose of these shares.

As at 30 June 2021, the Credit Union holds a total of 5,081 "A" Class Shares in Transaction Solutions Pty Ltd. These shares are measured at cost as fair value as they could not be measured reliably. Dividends are currently received on the shares held with Transaction Solutions Pty Ltd.

Family First currently holds 5,000 ordinary shares in Shared Service Partners Pty Ltd, a company set up by the industry association as part of an industry initiative to drive and improve performance of the sector. The shares in this company are not listed on the stock exchange and not tradeable and have been included in the financial statements at a written down value of $1.

Family First also holds a share worth $1 in ASL which allows this company to act as the organisations New Payments Platform (NPP) sponsor. The value of this share has not changed throughout the year.

## 11. PROPERTY, PLANT AND EQUIPMENT

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| Land at valuation | 175,000 | 175,000 |
| Buildings, at valuation | 413,402 | 413,402 |
| Provision for depreciation | (61,009) | (29,539) |
| | 352,393 | 383,863 |
| Leasehold improvements, at cost | 309,048 | 302,859 |
| Provision for depreciation | (295,402) | (289,106) |
| | 13,646 | 13,753 |
| Equipment and furniture, at cost | 328,300 | 270,420 |
| Provision for depreciation | (248,779) | (217,681) |
| | 79,521 | 52,739 |
| Motor vehicles, at cost | 27,499 | 27,499 |
| Provision for depreciation | (27,499) | (27,499) |
| | - | - |
| Net book value of property, plant and equipment | 620,560 | 625,355 |

## 11. PROPERTY, PLANT AND EQUIPMENT (Continued)

### 11.1 Movements in carrying amounts

Movement in carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year

| 2021 Reconciliation | Land | Buildings | Leasehold Improvements | Equipment and Furniture | Motor Vehicles |
|---|---|---|---|---|---|
| Opening balance | 175,000 | 383,863 | 13,753 | 52,739 | - |
| Revaluation | - | | - | - | - |
| Additions | - | - | 6,189 | 57,880 | - |
| Disposals | - | - | - | - | - |
| Depreciation expense | - | (31,470) | (6,296) | (31,098) | - |
| Closing balance | 175,000 | 352,393 | 13,646 | 79,521 | - |

| 2020 Reconciliation | Land | Buildings | Leasehold Improvements | Equipment and Furniture | Motor Vehicles |
|---|---|---|---|---|---|
| Opening balance | 175,000 | 403,344 | 10,872 | 97,318 | - |
| Revaluation | - | - | - | - | - |
| Additions | - | - | 11,397 | 1,893 | - |
| Disposals | - | - | - | - | - |
| Depreciation expense | - | (19,481) | (8,516) | (46,472) | - |
| Closing balance | 175,000 | 383,863 | 13,753 | 52,739 | - |

Throughout the 2019 financial year, the Head Office property located at 1 Ordnance Lithgow was revalued following an independent valuation performed. The valuation concluded that the property was valued at $550,000 as at 17 December 2018. With the value of a deferred tax liability offset against this reserve, the Asset Revaluation Reserve had a balance of $371,298 (2020:$366,347).

## 12. INTANGIBLES

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| Member transaction system | 712,559 | 467,024 |
| Accumulated amortisation | (380,443) | (283,022) |
| | 332,116 | 184,002 |

Movement in carrying amounts of each class of intangibles between the beginning and end of the current financial year

### 12.1 Movement in Intangibles Reconciliation

| | | |
|---|---|---|
| Opening carrying amount | 184,002 | 187,327 |
| Additions | 245,536 | 85,412 |
| Disposals | | - |
| Amortisation | (97,422) | (88,737) |
| Closing carrying amount | 332,116 | 184,002 |

## 13. LEASES

Family First has applied AASB 16 using the modified retrospective (cumulative catch-up) method and therefore the comparative information has not been restated and continues to be reported under AASB 117 and related Interpretations.

### Company as a lessee

Family First has leases over land and buildings.

Information relating to the leases in place and associated balances and transactions are provided below.

*Terms and conditions of leases*

The building leases relate to branches in Lithgow, Bathurst and Mudgee. The remaining term of the leases and any option period varies with each branch as follows (Lithgow 2.75 years, Bathurst 0.5 years and Mudgee 3.60 years). The rentals are subject to a fixed increase of 3% for the initial term and any option period subsequently exercised.

### Right-of-use assets

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| **Year ended 30 June 2021** | | |
| Balance at beginning of year | 525,235 | - |
| Change due to adoption of AASB 16 | - | 686,321 |
| Adjustments | 4,302 | - |
| Depreciation charge | (161,792) | (161,086) |
| **Balance at end of year** | 367,745 | 525,235 |

### Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

| | < 1 year<br>$ | 1 – 5 years<br>$ | > 5 years<br>$ | Total undiscounted lease liabilities | Lease liabilities included in this Statement of Financial Position |
|---|---|---|---|---|---|
| **2021** | | | | | |
| Lease Liabilities | 139,979 | 235,876 | - | 375,855 | 371,703 |

### Extension options

A number of the building leases contain options which allow Family First to extend the lease term by up to twice the original non-cancellable period of the lease. Family First includes options in the leases to provide flexibility and certainty to the organisations operations and reduce costs of moving premises however the extension options are exercised solely at the discretion of Family First.

At commencement date and each subsequent reporting date, Family First assesses where it is reasonably certain that the extension options will be exercised.

There are no potential future lease payments which are not included in lease liabilities as Family First has assessed that the exercise of the option is not reasonably certain.

## 13. LEASES (Continued)

**Statement of Profit or Loss and Other Comprehensive Income**

The amounts recognised in the statement of profit or loss and other comprehensive income relating to leases where the Company is a lessee are shown below:

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| Interest expense on lease liabilities | 2,858 | 6,949 |
| Expenses relating to leases of low-value assets | - | - |
| Depreciation of right-of-use assets | 161,792 | 161,086 |
| | 164,650 | 168,035 |
| **Statement of Cash Flows** | | |
| Total cash outflow for leases | 163,534 | 162,718 |

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| **14. TAXATION** | | |
| **14.1 Taxation liabilities** | | |
| Income tax | 91,501 | 131,442 |
| **14.2 Deferred Tax assets** | | |
| Deferred tax asset comprising: | | |
| Tax allowances relating to property, plant & equipment | 47,374 | 46,165 |
| Provision for impairment | 51,625 | 54,217 |
| Employee leave entitlements | 56,592 | 53,816 |
| Other – accruals | 6,005 | 7,121 |
| Leasing transactions | 990 | 1,381 |
| | 162,586 | 162,700 |

### 14.3 Unrecognised deferred tax assets

Deferred tax assets have not been recognised in respect of the following items:

| | | |
|---|---|---|
| Capital losses | 23,469 | 23,469 |

Deferred tax assets have not been recognised in respect of this item because it is not probable that future capital gains will be available against which Family First can utilise the capital losses.

### 14.4 Deferred Tax Liabilities

| | | |
|---|---|---|
| Deferred capital gains tax | | |
| Opening balance | 167,126 | 197,081 |
| Tax due on assets held at fair value investments (initial adoption of AASB 9) | - | - |
| Amount taken up on asset revaluation | - | (20,313) |
| Adjustment due to change in tax rate | (6,428) | (9,642) |
| Closing balance | 160,698 | 167,126 |

| | 2021 $ | 2020 $ |
|---|---|---|
| **15. OTHER ASSETS** | | |
| Members' clearing accounts | 184,970 | 191,555 |
| Sundry Debtors | 18,938 | 18,938 |
| Prepayments | 72,992 | 69,704 |
| Premium paid on FRN's / Government Bonds | 688,683 | 36,513 |
| Unamortised Broker Costs | 56,287 | 36,857 |
| | 1,021,870 | 353,567 |
| **16. DEPOSITS** | | |
| Call deposits | 126,849,949 | 96,155,324 |
| Term deposits | 54,983,693 | 55,190,212 |
| Withdrawable shares | 70,590 | 71,090 |
| | 181,904,232 | 151,416,626 |
| ***Maturity analysis*** | | |
| At call | 126,920,539 | 96,226,414 |
| Not longer than 3 months | 17,874,820 | 19,885,203 |
| Longer than 3 and not longer than 12 months | 34,824,469 | 30,655,561 |
| Longer than 1 year and not longer than 5 years | 2,284,404 | 4,649,448 |
| | 181,904,232 | 151,416,626 |

There were no defaults on interest or capital payments on these liabilities in the current or prior year. Member withdrawable shares are classified as a liability as they are repayable on the closure of a member's account.

### 16.1 Concentration of deposits

i) There are no members who individually have deposits which represent 10% or more of the Family First's liabilities (2020: $Nil).

ii) Details of deposits which represent 10% or more of total liabilities are set out below. This information was derived from records of residential postcodes.

| | 2021 | | 2020 | |
|---|---|---|---|---|
| | $ | % | $ | % |
| ***Geographical Area*** | | | | |
| Lithgow | 84,987,217 | 46.74 | 75,026,945 | 49.57 |
| Mudgee | 45,648,945 | 25.10 | 39,734,616 | 26.25 |
| Bathurst | 23,840,926 | 13.11 | 15,454,122 | 10.21 |
| Blackheath | 20,956,383 | 11.53 | 16,057,345 | 10.61 |

The Directors do not consider that Family First has a concentration of deposits from members who are associated with a particular business segment or industry.

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| **17. PAYABLES AND OTHER LIABILITIES** | | |
| Creditors and accruals | 256,168 | 334,254 |
| Members' clearing accounts | 684,018 | 881,244 |
| Accrued interest on members' deposits | 267,060 | 478,914 |
| GST payable | 3,277 | 2,890 |
| | 1,210,523 | 1,697,302 |
| **18. PROVISIONS** | | |
| Employee entitlements - current | 200,695 | 189,576 |
| Employee entitlements – non current | 25,673 | 17,408 |
| | 226,368 | 206,984 |
| **19. BORROWINGS** | | |
| Short term borrowings – other | - | 2,000,000 |
| Long term borrowings - RBA | 6,453,041 | 3,019,948 |
| | 6,453,041 | 5,019,948 |
| **20. FVOCI RESERVE** | | |
| *FVOCI Reserve - Shares* | | |
| Opening balance | 109,320 | 160,655 |
| Increase / (decrease) on revaluation of investment | - | (73,865) |
| Add/(deduct): deferred tax thereon | - | 20,313 |
| Impact of change in tax rate on deferred tax recognised in reserve | 1,477 | 2,217 |
| Closing balance | 110,797 | 109,320 |

Family First has elected to recognise changes in fair value of certain investments in equity securities in Other Comprehensive Income. These changes are accumulated within the FVOCI reserve within equity. Family First transfers amounts from this reserve to retained earnings when the relevant equity securities are derecognised.

## 21. KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES

### 21.1 Key management personnel compensation

Key management personnel (KMP) are those persons having authority and responsibility for planning, directing and controlling the activities of Family First, directly or indirectly, including any director (whether executive or otherwise) of that entity.

KMP has been taken to comprise the Directors and the four members of the executive management team during the financial year who are responsible for the day-to-day financial and operational management of the Credit Union.

The aggregate compensation of key management persons during the year comprising amounts paid or payable or provided for was as follows:

| | Short-term employee benefits | Post-employment benefits | Other long-term Benefits | Termination benefits |
|---|---|---|---|---|
| **Year ended 30 June 2021** | | | | |
| Directors | 158,979 | 15,103 | - | - |
| Other KMP | 511,464 | 45,132 | 16,344 | - |
| | | | | |
| **Year ended 30 June 2020** | | | | |
| Directors | 147,548 | 14,017 | - | - |
| Other KMP | 481,465 | 46,418 | 13,231 | - |

Compensation includes all employee benefits (as defined in AASB 119 *Employee Benefits*). Employee benefits are all forms of consideration paid, payable or provided by the entity, or on behalf of the entity, in exchange for services rendered to the entity.

Compensation includes:

(i) short-term employee benefits, such as wages, salaries and social security contributions, paid annual leave and paid sick leave, profit-sharing and bonuses (if payable within twelve months of the end of the period) and non-monetary benefits such as cars.;
(ii) post-employment benefits such as superannuation and other retirement benefits;
(iii) other long-term employee benefits, including long-service leave and, if they are not payable wholly within twelve months after the end of the period, bonuses; and
(iv) termination benefits.

## 21. KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES (Continued)

### 21.2 Loans to Key Management Personnel

| | Balance as at 1 July | Interest charged | New loans funded | Write-off | Balance as at 30 June | Number in group | Amount of impairment loss expense recognised |
|---|---|---|---|---|---|---|---|
| **Year ended 30 June 2021** | | | | | | | |
| Directors | 47,538 | 971 | 131,000 | - | 40,634 | 1 | - |
| Other KMP | 1,740,936 | 34,764 | 69,874 | - | 1,111,063 | 3 | - |
| **Year ended 30 June 2020** | | | | | | | |
| Directors | 1,171,449 | 21,721 | 11,993 | - | 47,538 | 1 | - |
| Other KMP | 1,314,611 | 54,577 | 569,100 | - | 1,740,936 | 3 | - |

Family First staff are eligible for a concessional rate of interest on loans provided they comply with the probationary employment period and salary commitment levels. Security is obtained for these loans in accordance with the organisation's lending policy. Directors are not eligible to receive a concessional rate of interest on loans.

There is no provision for impairment in relation to any loan extended to key management personnel. No loan impairment expense in relation to these loans has been recognised during the period.

### 21.3 Deposits

Directors and related parties have received interest on deposits with Family First during the financial year. Interest has been paid on terms and conditions no more favourable to those available on similar transactions to members of Family First.

### 21.4 Other transactions

There were no other transactions during the financial year between Family First and members of the Board or key management personnel.

## 22. COMMITMENTS AND CONTINGENCIES

### 22.1 Future capital commitments

At 30 June 2021 Family First has two projects underway requiring a contractual commitment. Family First has engaged both Innovo and Adatree to work with the core banking software provider Ultradata in delivering a CDR Open Banking solution. Furthermore Family First has engaged both Ultradata and CUSCAL to provide the Apple Pay facility to its members. The capital cost of both these projects amount to $196,653 (2020: $467,140) with the amount expended to date totalling $95,237 (2020 $115,561).

### 22.2 Future lease rental commitments

***Operating leases***
Operating lease payments under existing lease arrangements are payable over the following periods:

| | 2021 | 2020 |
|---|---|---|
| | $ | $ |
| Within 1 year | - | - |
| 1 to 2 years | - | - |
| 2 to 5 years | - | - |
| | - | - |

## 22. COMMITMENTS AND CONTINGENCIES (Continued)

### 22.3 Outstanding loan commitments

The loans approved and contracted by Family First but not funded as at 30 June 2021 amount to $7,315,468 (2020 - $2,622,291). For loans approved but not yet contracted, the withdrawal of these funds is at the discretion of the board subject to available liquid funds. It is anticipated all of the commitment will be paid within 12 months.

### 22.4 Unfunded loan facilities

Loan facilities to members for overdrafts and line of credit loans are as follows:

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| Total value of facilities approved | 3,884,548 | 3,323,960 |
| Less: amount advanced | (1,465,133) | (1,019,941) |
| Net undrawn value | 2,419,415 | 2,304,019 |

These commitments are contingent on members maintaining credit standards and ongoing repayment terms on amounts drawn.

### 22.5 Amounts available for redraw

Total loan redraw facilities available at year end were $8,846,211 (2020 - $8,734,388).

### 22.6 Other

In the normal course of business, Family First enters into various types of contracts that give rise to contingent or future obligations. These contracts generally relate to the financing needs of the members. Family First applies the same credit policies and assessment criteria in making commitments and conditional obligations for off-statement of financial position risks as it does for on-statement of financial position loan assets. Family First holds collateral supporting these commitments where it is deemed necessary.

## 23. CONTINGENT LIABILITIES

### 23.1 Credit Union Financial Support System

Family First is a participant in the Credit Union Financial Support System (CUFSS). The purpose of CUFSS is to protect the interest of Family First members, increase stability in the industry and provide liquidity in excess of current borrowing limits in times of need.

As a member, Family First is committed to keep 3% (2020 – 3%) of its total liabilities as deposits with approved ADI's which may be used by CUFSS for providing financial support to other members of CUFSS should they require. No funds have been so provided as at 30 June 2021 (2020 - $Nil).

An Industry Support Contract made on the 4 March 1999 between Credit Union Services Corporation (Australia) Limited, (CUSCAL), Credit Union Financial Support System Limited (CUFSS) and participating mutuals required Family First to execute an equitable charge in favour of CUSCAL. The Industry Support Contract was amended effective from 14 January 2017 reducing the minimum deposit requirement for permanent loans from 0.1% to 0.0% whereas the minimum deposit requirement for non-permanent loans remained unchanged at 3.0% subject to a maximum cap of $100m.

The CUFSS facility was not tested throughout the 2021 financial year in a formal sense given that the drawdown of the RBA Term Funding Facility was secured by RBA repo eligible ADI Debt Securities which effectively saw this system tested.

Throughout the 2021 financial year, CUFSS made a further change to its industry support contract to enable participants access to a special loan funding facility funded by the RBA via the total loans outstandings collateral provided from the pool of internal securitisation assets of CUFSS members. This facility would be capped at 3% of the organisations assets and would operate in the same manner as the current RBA Term Funding program, but be limited to, and be administered by, CUFSS using its existing arrangements.

The balance of the debt at 30 June 2021 was $Nil (2020 - $Nil). There are no other contingent liabilities at balance date or the date of this report.

## 24. ECONOMIC DEPENDENCY

Family First has an economic dependency on the following suppliers:

**Credit Union Services Corporation (Australia) Limited - (CUSCAL)**
This entity supplies financial banking services to Family First and is an approved Special Service Provider for the provision of financial intermediation services. Family First has invested part of its operating liquid assets with the entity.

## 24. ECONOMIC DEPENDENCY (Continued)

This entity supplies Family First rights to members' cheques and Visa Cards in Australia and provides services in the form of settlement with banks for members' cheques, ATM, Direct Entry and Visa Card transactions performed by its members. This entity also provides treasury management services to enable Family First to satisfy its ongoing liquidity requirements as well as operating the payment switching mechanism used to link Visa Cards operated through the ATM network as well as, other approved EFT suppliers, Visa acquirers and merchants to the organisation's IT system.

Family First implemented the contract with CUSCAL for the provision of EFT and ATM switching facilities in November 2012. This contract is still in force at balance sheet date.

**Ultradata Pty Ltd**
This entity provides and maintains the core banking application software utilised by Family First.

**Transaction Solutions Pty Ltd (TAS)**
This entity provides computing services to Family First. Family First has a management contract with the organisation to supply computer support staff and services to meet the day to day needs of Family First and compliance with relevant prudential standards relating to information security and data risk.

**Credit Union Financial Support System (CUFSS)**
This entity provides emergency liquidity support to Family First.

**Australian Settlements Limited (ASL)**
This entity sponsors of payments conducted under the new payments platform (NPP) which was implemented in February 2018.

## 25. SEGMENT REPORTING

Family First operates predominantly in the finance industry within New South Wales. The operations comprise the acceptance of deposits and the making of loans to members. Specific segments of related deposits and loans are set out in Notes 7 and 16 respectively.

## 26. STATEMENT OF CASH FLOWS

Cash arising from the following activities are presented on a net basis in the statement of cash flows:

(i) member deposits to and withdrawals from savings, money market and other deposit accounts;
(ii) sales and purchases of maturing certificates of deposit;
(iii) provision of member loans and the repayment of such loans.

### 26.1 Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cashflows is reconciled to the related items in the statement of financial position as follows:

| | Note | 2021 $ | 2020 $ |
|---|---|---|---|
| Cash on hand and at bank | 6 | 2,639,739 | 1,192,450 |
| Deposits at call | 10 | 2,854,908 | 3,690,821 |
| Cash per statement of cash flows | | 5,494,647 | 4,883,271 |

### 26.2 Reconciliation of net cash provided by operating activities to operating profit after tax

| | | |
|---|---|---|
| **Profit for the year after Income Tax** | 651,256 | 672,757 |
| Non-cash items | | |
| Provision for employee entitlements | 19,384 | 23,063 |
| Provision for taxation | (39,941) | (48,013) |
| Depreciation and amortisation | 328,840 | 324,294 |
| Amortisation of premiums paid on FRN's | 76,308 | (16,565) |
| Amortisation of broker costs | (19,431) | (33,844) |
| **Movements in assets and liabilities** | | |
| Movement in accrued interest receivable | (38,722) | 45,350 |
| Movement on diminution of shares | - | - |
| Movement in SocietyOne provision | (3,936) | (5,354) |
| Movement in sundry debtors | - | - |
| Movement in prepayments | (3,288) | 10,225 |
| Movement in creditors | (78,086) | 163,590 |
| Movement in GST payable | 387 | (690) |
| Movement in accrued interest payable | (211,854) | (75,546) |
| Movement in provision for doubtful debts | 1,910 | 105,333 |
| Movement in deferred tax asset | 114 | (24,263) |
| **Net cash provided from revenue activities** | **682,941** | **1,140,337** |

## 26. STATEMENT OF CASH FLOWS (Continued)

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| **26.2 Reconciliation of net cash provided by operating activities to operating profit after tax (Continued)** | | |
| **Add/(deduct) non revenue operations** | | |
| Net movement in SocietyOne loans | 250,479 | 365,282 |
| Net movement in Members' loan balances | (14,350,107) | (9,020,912) |
| Net movement in member shares | (500) | (1,350) |
| Net movement in member savings | 30,486,106 | 11,853,869 |
| Net movement in investment securities | (17,228,478) | (5,250,000) |
| Net movement in members' clearing | (190,641) | 738,952 |
| **Net cash from operating activities** | **(1,033,141)** | **(1,314,159)** |
| **Cash flows from (used in) operating activities** | **(350,200)** | **(173,822)** |

## 27. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

**Introduction**

The board has endorsed a policy of compliance and risk management to suit the risk profile of Family First.

Family First's risk management focuses on the major areas of market risk, credit risk, liquidity risk and operational risk. Authority flows from the board of directors to the Risk Committee whose charter is integral to the management of risk.

**Board:** This is the primary governing body. It approves the level of risk which Family First is willing to accept and the framework for reporting and mitigating those risks.

**Risk Committee:** Its key role in risk management is the formulation and monitoring of Family First's Enterprise Risk Management Framework inclusive of both its risk strategy and risk appetite. The Management Risk & Compliance Committee (MRCC) assists the Risk & Compliance Manager who acts as the Chief Risk Officer (CRO) of the organisation. The Risk & Compliance Manager has unfettered access back to the Board, Risk Committee and the Audit Committee. The Risk & Compliance Manager's responsibility is to identify, assess, monitor and measure the risk exposures evident in the organisation's operations as well as educate the Board, management and staff of how to deal with risks within the business. The Risk & Compliance Manager, along with senior management and the Risk Committee, are constantly looking at ways in which risks can be mitigated to ensure that Family First operate within Board approved risk appetite and tolerance levels.

**Audit Committee:** Its key role in risk management is the assessment of the controls that are in place to mitigate risks. The Audit Committee considers and confirms that the significant risks and controls are to be assessed within the internal audit plan. The Audit Committee receives the internal audit reports on assessment and compliance with the controls, and provides feedback to the Risk Committee for their consideration.

The Audit Committee carries out a regular review of all operational areas to ensure that operational risks are being properly controlled and reported. It also ensures that contingency plans are in place to achieve business continuity in the event of serious disruptions to business operations.

The Audit Committee monitors compliance with the framework laid out in the policy on a quarterly basis and reports in turn to the board, where actual exposures to risks are measured against prescribed limits.

Key risk management policies encompassed in the overall risk management framework include:

- Interest rate risk;
- Liquidity management;
- Credit risk management; and
- Operations risk management including data risk management.

The Credit Union has undertaken the following strategies to minimise the risks arising from financial instruments.

### 27.1 Market Risk Policy

The objective of the Family First's market risk management is to manage and control market risk exposures in order to optimise returns within a desired risk appetite.

Market risk is the risk that changes in interest rates, foreign exchange rates or other prices and volatilities which will have an adverse effect on the organisation's financial condition or results. Family First is not exposed to currency risk, and other significant price risk. Family First does not trade in the financial instruments it holds on its books. Family First is exposed only to interest rate risk arising from changes in market interest rates.

## 27. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

**Interest Rate Risk**

Interest rate risk is the risk of variability of the fair value or future cash flows arising from financial instruments due to changes in interest rates.

Most banks are exposed to interest rate risk within its Treasury operations. Family First does not have a treasury operation and does not trade in financial instruments.

*Interest rate risk in the banking book*

Family First is exposed to interest rate risk in its banking book due to mismatches between the repricing dates of assets and liabilities.

Family First's exposure to interest rate risk is measured and monitored using interest rate sensitivity models as prepared for the Assets & Liabilities Committee (ALCO) and is reported to the board.

The level of mismatch on the banking book is set out in Note 30. The table set out at Note 30 displays the period that each asset and liability will reprice as at the balance date. This risk is not considered significant to warrant the use of derivatives to mitigate this risk.

*Monitoring and managing interest rate risk*

Family First manages its interest rate risk by the use of interest rate sensitivity analysis, the detail and assumptions used are set out below.

The policy of Family First is to manage the risk is to maintain a balanced 'on book' strategy by ensuring the net interest rate gaps between assets and liabilities are not excessive. The gap is measured monthly to identify any large exposures to the interest rate movements and to rectify the excess through targeted fixed rate interest products available through investment assets, and term deposit liabilities to rectify the imbalance to within acceptable levels. The policy of Family First is not to undertake derivatives to match the interest rate risks. The Credit Union's exposure to interest rate risk is set out in Note 30 which details the contractual interest rate change profile.

An independent review of the interest rate risk profile has been conducted by Visual Risk, an independent risk management consultancy organisation, throughout the year. The Risk Committee and board monitors these risks through the reports from Visual Risk and other management reports.

Based on the Value at Risk (VaR) calculations as at 30 June 2021, with a confidence level of 99% over a 20 day period, Family First is likely to sustain an interest loss on the portfolio no greater than $xxx,xxx (2020 - $297,765) should rates change by 200bps.

Family First performs a sensitivity analysis to measure market risk exposures.

The method used in determining the sensitivity was to evaluate the profit based on the timing of the interest repricing on the banking book of Family First for the next 12 months. In doing the calculation the assumptions applied were that:

- the interest rate change would be applied equally to the loan products and term deposits;
- the rate change would be as at the beginning of the 12 month period and no other rate changes would be effective during the period;
- the term deposits would all reprice to the new interest rate at the term maturity, or be replaced by a deposit with similar terms and rates applicable;
- savings deposits would not reprice in the event of a rate change ;
- the value and mix of call savings to term deposits will be unchanged; and
- the value and mix of personal loans to mortgage loans will be unchanged.

## 27. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

### 27.2 Liquidity Risk

There has been minimal changes to the Family First's exposure to market risk or the way the organisation manages and measures market risk in the reporting period.

Liquidity risk is the risk that Family First may encounter difficulties raising funds to meet commitments associated with financial instruments, e.g. borrowing repayments or member withdrawal demands. It is the policy of the board of directors that Family First maintains adequate cash reserves and committed credit facilities so as to meet the member withdrawal demands when requested.

Family First manages liquidity risk by:

- continuously monitoring actual daily cash flows;
- monitoring the maturity profiles of financial assets and liabilities;
- maintaining adequate reserves, liquidity support facilities and reserve borrowing facilities; and
- monitoring the prudential liquidity ratio daily.

Family First has a longstanding arrangement with the industry liquidity support organisation Credit Union Financial Support System (CUFSS) which can access industry funds to provide support to Family First should it be necessary at short notice.

Family First is required to maintain at least 9% of total adjusted liabilities as minimum liquidity holdings (MLH) assets capable of being converted to cash within 48 hours under the APRA Prudential standards. The organisation's desired liquidity position is to apply between 14% and 17% of funds as MLH to maintain adequate funds for meeting member withdrawal requests. The ratio is checked daily. Should the liquidity ratio fall below this level the management and board are to address the matter and ensure that liquid funds are obtained from new deposits, or borrowing facilities available. Note 31 describes the borrowing facilities, if any, as at balance date. These facilities are in addition to the liquidity support from CUFSS.

The maturity profile of the financial liabilities, based on the contractual repayment terms, are set out in Note 29. The ratio of minimum liquidity holding assets (MLH over the past year is set out below:

| | 2021 | 2020 |
|---|---|---|
| APRA minimum 9 % | | |
| MLH as at 30 June | 17.68% | 15.65% |
| MLH average for the year | 16.03% | 16.21% |
| Lowest MLH during the year | 14.87% | 15.30% |
| **To total member deposits** | | |
| As at 30 June | 19.55% | 17.56% |

## 27. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

### 27.3 Credit Risk

Credit risk is the risk that members, financial institutions and other counterparties will be unable to meet their obligations to Family First which may result in financial losses. Credit risk arises principally from Family First's loan book and investment assets.

**Credit Risk - Loans**

The analysis of Family First's loans by class is as follows:

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| ***Loans to members*** | | |
| Mortgage | 143,345,301 | 127,490,400 |
| Personal | 4,663,895 | 6,195,855 |
| Overdrafts | 163,403 | 136,237 |
| Total loans | 148,172,599 | 133,822,492 |
| Provision for impairment | (197,350) | (195,440) |
| | **147,975,249** | **133,627,052** |
| | | |
| ***Loans under SocietyOne P2P lending*** | | |
| Balance of investment | 162,044 | 412,523 |
| Provision for impairment | (4,150) | (8,086) |
| **Net balance of investment** | **157,894** | **404,437** |

Family First's maximum exposure to credit risk is the carrying value on the statement of financial position plus the undrawn facilities (Loans approved not advanced, redraw facilities; line of credit facilities; overdraft facilities) being $166,714,237 (2020: $147,692,187). Further details are shown in Note 7, Note 22 and Note 29.

All loans and facilities are within Australia. Concentrations are described in Note 7.

The method of managing credit risk is by way of strict adherence to Family First's credit assessment policies before the loan is approved and close monitoring of defaults in the repayment of loans thereafter on a weekly basis. The credit policy has been endorsed by the Board to ensure that loans are only made to members that are creditworthy (capable of meeting loan repayments).

Family First has established policies over the:

- credit assessment and approval of loans and facilities covering acceptable risk assessment and security requirements;
- limits of acceptable exposure over the value to individual borrowers, non-mortgage secured loans, commercial lending and concentrations to geographic and industry groups considered at high risk of default;
- reassessing and review of the credit exposures on loans and facilities;
- establishing appropriate provisions to recognise the impairment of loans and facilities;
- debt recovery procedures; and
- review of compliance with the above policies.

A regular review of compliance is conducted as part of the internal audit scope.

## 27. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

### 27.3 Credit Risk (Continued)

**Credit Risk - Loans (Continued)**

*Past due and impaired*

A financial asset is past due when the counterparty has failed to make a payment when contractually due. As an example, a member enters into a lending agreement with Family First that requires interest and a portion of the principle to be paid every month. On the first day of the next month, if the agreed repayment amount has not been paid, the loan is past due.

Past due does not mean that a counterparty will never pay, but it can trigger various actions such as renegotiation, enforcement of covenants, or legal proceedings. Once the past due period exceeds 90 days the loan is regarded as impaired, unless other factors indicate the impairment should be recognised sooner.

Daily reports monitor the loan repayments to detect delays in repayments and recovery action is undertaken after 7 days. For loans where repayments are doubtful, external consultants are engaged to conduct recovery action once the loan is over 90 days in arrears. The exposure to losses arises predominantly in personal loans and facilities not secured by registered mortgages over real estate.

If evidence of impairment exists, the estimated recoverable amount of that asset is determined and any impairment loss, based on the net present value of future anticipated cash flows, is recognised in the profit or loss. In estimating these cash flows, management makes judgements about a counterparty's financial situation and the net realisable value of any underlying collateral.

In addition to specific provisions against individually significant financial assets, Family First makes collective assessments for each financial asset portfolio segmented by similar risk characteristics. Statement of Financial Position provisions are maintained at a level that management deems sufficient to absorb probable incurred losses in the organisation's loan portfolio from homogenous portfolios of assets and individually identified loans.

A provision for incurred losses is established on all past due loans after a specified period of repayment default where it is probable that some of the principal will not be repaid or recovered. The provisions for impaired and past due exposures relate to loans to members.

*Bad debts*

Amounts are written off when collection of the loan or advance is considered to be remote. All write offs are on a case by case basis, taking account of the exposure at the date of the write off.

On secured loans, the write off takes place on ultimate realisation of collateral value, or from claims on any lenders mortgage insurance.

A reconciliation of the movement in the provision for impairment is provided in Note 8.1.

## 27. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

### 27.3 Credit Risk (Continued)

**Credit Risk - Loans (Continued)**

*Collateral securing loans*

A sizeable portfolio of the loan book is secured on residential property in Australia. Therefore, Family First is exposed to risks in the reduction of the Loan to Value (LVR) cover should the property market be subject to a decline.

The risk of losses from the loans undertaken is primarily reduced by the nature and quality of the security taken.

*Concentration risk – individuals*

Concentration risk is a measurement of the Family First's exposure to an individual counterparty (or group of related parties). If prudential limits are exceeded as a proportion of the organisation's Tier 1 regulatory capital (10%) a large exposure is considered to exist. No additional capital is required to be held against these but APRA must be notified. APRA may impose additional capital requirements if it considers the aggregate exposure to all loans over the 10% capital benchmark to be higher than acceptable.

The aggregate value of large exposure loans are set out in Note 7.3. Concentration exposures to counterparties are closely monitored with a review being undertaken on a quarterly basis by the Assets & Liabilities Committee (ALCO) for all exposures over 5% of the Tier 1 capital base.

*Concentration risk – industry*

There is no concentration of credit risk with respect to loans and receivables as Family First has a large number of customers dispersed in areas of employment.

**Credit Risk – Liquid Investments**

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Credit Union incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to Family First.

Investments held by Family First are diversely held at a number of counterparties varying from A-1 short term and AAA long term rating through to unrated institutions. The policy surrounding the investment of excess funds limits the amount that can be invested in institutions dependent upon their external credit rating. At balance date, the credit union has funds placed with 30 (2020 – 21) counterparties.

| Investments with banks and other ADI's | 2021 Carrying Value $ | 2021 Past due Value $ | 2021 Provision $ | 2020 Carrying Value $ | 2020 Past due Value $ | 2020 Provision $ |
|---|---|---|---|---|---|---|
| CUSCAL | 4,284,297 | - | - | 4,810,743 | - | - |
| Major Banks | 10,500,000 | - | - | 7,000,000 | - | - |
| Other rated ADI's | 22,551,414 | - | - | 18,190,821 | - | - |
| Unrated ADI's | 4,485,044 | - | - | 5,332,254 | - | - |
| Government | 10,500,000 | - | - | - | - | - |
| **Total** | **52,320,755** | **-** | **-** | **35,333,818** | **-** | **-** |

## 27. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

### 27.3 Credit Risk (Continued)

**Credit Risk - Guarantees**

Family First does not have any third party guarantees in place.

### 27.4 Capital Management

The minimum capital levels are prescribed by the Australian Prudential Regulation Authority (APRA). Under the APRA prudential standards capital is determined in three components:

- Credit risk;
- Market risk (trading book); and
- Operations risk.

The market risk component is not required as Family First is not engaged in a trading book for financial instruments.

**Capital Resources**

*Tier 1 Capital*

Tier 1 Capital is defined under APS 111 Capital Adequacy: Measurement of Capital. For Family First, Tier 1 Capital comprises of:

- Retained earnings;
- Redeemed capital account;
- Regulatory adjustments (equity holding in CUSCAL Ltd, net DTA/DTL position and intangible assets);
- Asset Revaluation Reserve; and
- FVOCI Reserve.

*Tier 2 Capital*

Tier 2 Capital is defined under APS 111 Capital Adequacy: Measurement of Capital. For Family First, Tier 2 Capital comprises of the General Reserve for Credit Losses (GRCL).

Capital in Family First is made up as follows:

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| **Tier 1** | | |
| Retained earnings | 12,817,087 | 12,165,831 |
| Asset revaluation reserve | 371,298 | 366,347 |
| FVOCI reserve | 110,797 | 109,320 |
| Less regulatory adjustments | (759,612) | (564,451) |
| Net Tier 1 capital | 12,539,570 | 12,077,047 |
| **Tier 2** | | |
| General reserve for credit losses | 277,803 | 277,803 |
| Net Tier 2 capital | 277,803 | 277,803 |
| **Total regulatory capital** | 12,817,373 | 12,354,850 |

## 27. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

### 27.4 Capital Management (Continued)

| Capital Resources (Continued) | 2021 | 2020 |
|---|---|---|
| | $ | $ |
| Credit risk | 77,707,877 | 71,745,218 |
| Operation risk | 9,868,554 | 8,714,346 |
| **Total risk weighted assets** | **87,576,431** | **80,459,564** |

Under APRA Prudential Standards, Family First is required to maintain a minimum level of capital level as compared to the risk weighted assets at any given time. The capital ratio maintained as at 30 June 2021 exceeded the minimum ratio to be maintained as required by APRA.

The capital ratio as at the end of the financial year over the past 5 years is as follows

| 2021 | 2020 | 2019 | 2018 | 2017 |
|---|---|---|---|---|
| 14.6% | 15.3% | 15.8% | 16.8% | 16.2% |

The level of capital ratio can be affected by growth in assets relative to growth in reserves and by changes in the mix of assets. To manage Family First's capital the organisation reviews the ratio monthly and monitors major movements in the asset levels. Policies have been implemented to require reporting to the board and the regulator if the capital ratio falls below 14%. Further a 3 year capital budget projection of the capital levels is maintained annually to address how strategic decisions or trends may impact on the capital level. Throughout 2021, Family First increased its off balance sheet shared loan exposure as well as invested in 0% risk weighted government bonds in order to preserve capital so as to accommodate the level of growth recorded.

## 28. CATEGORIES OF FINANCIAL INSTRUMENTS

The following information classifies the financial instruments into measurement classes:

| | Note | 2021<br>$ | 2020<br>$ |
|---|---|---|---|
| **Financial assets** | | | |
| Cash and liquid assets | 6 | 2,639,739 | 1,192,450 |
| Investment securities | 10 | 50,244,908 | 34,580,821 |
| Accrued receivables | 9 | 97,980 | 59,258 |
| Loans to members | 7 | 148,133,143 | 134,031,489 |
| **Total cash and liquid assets** | | 201,115,770 | 169,864,018 |
| FVOCI investments | 10 | 374,404 | 374,404 |
| | | 374,404 | 374,404 |
| **Total financial assets** | | 201,490,174 | 170,238,422 |
| **Financial liabilities** | | | |
| Payables and other liabilities | 17 | 1,210,523 | 1,697,302 |
| Deposits from members | 16 | 181,904,232 | 151,416,626 |
| Borrowings | 19 | 6,453,041 | 5,019,948 |
| Lease liabilities | 13 | 371,703 | 530,552 |
| **Total carried at amortised cost** | | 189,939,499 | 158,664,428 |
| **Total financial liabilities** | | 189,939,499 | 158,664,428 |

## 29. MATURITY PROFILE OF FINANCIAL LIABILITIES

The table below reflects the undiscounted contractual settlement terms for financial liabilities. As such the amounts disclosed may not reconcile to the statement of financial position.

| 2021 | Within 1 month | 1-3 months | 3-12 months | 1-5 years | After 5 years | No Maturity | Total |
|---|---|---|---|---|---|---|---|
| | $ | $ | $ | $ | $ | $ | $ |
| **LIABILITIES** | | | | | | | |
| Payables and other liabilities | 943,463 | - | - | - | - | - | 943,463 |
| Borrowings | - | - | - | 6,464,214 | - | - | 6,464,214 |
| Deposits from members | 133,116,539 | 11,691,417 | 34,986,538 | 2,295,034 | - | 70,590 | 182,160,118 |
| Lease liabilities | 11,665 | 23,330 | 104,984 | 238,877 | - | - | 375,856 |
| **Total On Balance Sheet Financial Liabilities** | **134,071,667** | **11,714,747** | **35,091,522** | **8,995,125** | **-** | **70,590** | **189,943,651** |
| Undrawn commitments (Note 22) | 18,581,094 | - | - | - | - | - | 18,581,094 |
| **Total Financial Liabilities** | **152,652,761** | **11,714,747** | **35,091,522** | **8,995,125** | **-** | **70,590** | **208,524,745** |

| 2020 | Within 1 month | 1-3 months | 3-12 months | 1-5 years | After 5 years | No Maturity | Total |
|---|---|---|---|---|---|---|---|
| | $ | $ | $ | $ | $ | $ | $ |
| **LIABILITIES** | | | | | | | |
| Payables and other liabilities | 1,218,388 | - | - | - | - | - | 1,218,388 |
| Borrowings | - | 2,005,401 | - | 3,050,168 | - | - | 5,055,569 |
| Deposits from members | 103,822,618 | 12,390,463 | 30,921,575 | 4,689,794 | - | 71,090 | 151,895,540 |
| Lease liabilities | 14,151 | 28,302 | 125,382 | 375,856 | - | - | 543,691 |
| **Total On Balance Sheet Financial Liabilities** | **105,055,157** | **14,424,166** | **31,046,957** | **8,115,818** | **-** | **71,090** | **158,713,188** |
| Undrawn commitments (Note 22) | 13,660,698 | - | - | - | - | - | 13,660,698 |
| **Total Financial Liabilities** | **118,715,855** | **14,424,166** | **31,046,957** | **8,115,818** | **-** | **71,090** | **172,373,886** |

## 30. INTEREST RATE CHANGE PROFILE OF FINANCIAL ASSETS AND LIABILITIES

Financial assets and liabilities have conditions which allow interest rates to be amended either on maturity (term deposits and term investments) or after adequate notice is given (loans and savings). The table below shows the respective value of funds where interest rates are capable of being altered within the prescribed time bands, being the earlier of the contractual repricing date, or maturity date.

| 2021 | Within 1 month | 1-3 months | 3-12 months | 1-5 years | After 5 years | Non interest bearing | Total |
|---|---|---|---|---|---|---|---|
| | $ | $ | $ | $ | $ | $ | $ |
| ASSETS | | | | | | | |
| Cash | 2,075,846 | - | - | - | - | 563,893 | 2,639,739 |
| Investment Securities | 13,994,908 | 24,250,000 | 500,000 | 6,500,000 | 5,000,000 | - | 50,244,908 |
| Loans to members | 119,027,765 | 1,479,457 | 4,881,784 | 22,945,637 | - | - | 148,334,643 |
| Accrued receivables | - | - | - | - | - | 97,980 | 97,980 |
| FVOCI Equity Investments | - | - | - | - | - | 374,404 | 374,404 |
| **Total Financial Assets** | **135,098,519** | **25,729,457** | **5,381,784** | **29,445,637** | **5,000,000** | **1,036,277** | **201,691,674** |

| 2021 | Within 1 month | 1-3 months | 3-12 months | 1-5 years | After 5 years | Non interest bearing | Total |
|---|---|---|---|---|---|---|---|
| LIABILITIES | $ | $ | $ | $ | $ | $ | $ |
| Payables and other liabilities | 1,210,523 | - | - | - | - | - | 1,210,523 |
| Borrowings | - | - | - | 6,453,041 | - | - | 6,453,041 |
| Deposits from members | 133,087,511 | 11,637,259 | 34,824,469 | 2,284,403 | - | 70,590 | 181,904,232 |
| Lease liabilities | 11,498 | 22,997 | 103,488 | 233,720 | - | - | 371,703 |
| | **134,309,532** | **11,660,256** | **34,927,957** | **8,971,164** | **-** | **70,590** | **189,939,499** |
| Undrawn Commitments (Note 22) | 18,581,094 | - | - | - | - | - | 18,581,094 |
| **Total Financial Liabilities** | **152,890,626** | **11,660,256** | **34,927,957** | **8,971,164** | **-** | **70,590** | **208,520,593** |

## 30. INTEREST RATE CHANGE PROFILE OF FINANCIAL ASSETS AND LIABILITIES (Continued)

| 2020 | Within 1 month | 1-3 months | 3-12 months | 1-5 years | After 5 years | Non interest bearing | Total |
|---|---|---|---|---|---|---|---|
| | $ | $ | $ | $ | $ | $ | $ |
| ASSETS | | | | | | | |
| Cash | 752,998 | - | - | - | - | 439,451 | 1,192,449 |
| Investment Securities | 16,330,821 | 18,000,000 | 250,000 | - | - | - | 34,580,821 |
| Loans to members | 114,552,911 | 1,071,194 | 4,540,212 | 14,070,698 | - | - | 134,235,015 |
| Accrued receivables | - | - | - | - | - | 59,258 | 59,258 |
| FVOCI Equity Investments | - | - | - | - | - | 374,404 | 374,404 |
| **Total Financial Assets** | **131,636,730** | **19,071,194** | **4,790,212** | **14,070,698** | **-** | **873,113** | **170,441,947** |

| 2020 | Within 1 month | 1-3 months | 3-12 months | 1-5 years | After 5 years | Non interest bearing | Total |
|---|---|---|---|---|---|---|---|
| LIABILITIES | $ | $ | $ | $ | $ | $ | $ |
| Payables and other liabilities | 1,697,302 | - | - | - | - | - | 1,697,302 |
| Borrowings | - | 2,000,000 | - | 3,019,948 | - | - | 5,019,948 |
| Deposits from members | 103,756,657 | 12,283,870 | 30,655,561 | 4,649,448 | - | 71,090 | 151,416,626 |
| Lease liabilities | 13,539 | 27,077 | 121,847 | 368,089 | - | - | 530,552 |
| | **105,467,498** | **14,310,947** | **30,777,408** | **8,037,485** | **-** | **71,090** | **158,664,428** |
| Undrawn Commitments (Note 22) | 13,660,698 | - | - | - | - | - | 13,660,698 |
| **Total Financial Liabilities** | **119,128,196** | **14,310,947** | **30,777,408** | **8,037,485** | **-** | **71,090** | **172,325,126** |

## 31. STANDBY BORROWING FACILITIES

| | 2021<br>$ | 2020<br>$ |
|---|---|---|
| Overdraft facility | - | - |
| **Total facility** | - | - |

## 32. SECURITISATION

Family First previously had an arrangement with Integris Securitisation Services Pty Limited whereby it acted as an agent to promote and complete loans on their behalf, for on sale to an investment trust. Family First also previously managed the loans portfolio on behalf of the trust and as such the organisation bore no risk exposure in respect of these loans. Family First received a management fee to recover the costs of on-going administration of the processing of the loan repayments and the issue of statements to the members. Throughout the 2014 financial year, the securitisation facility provided by Integris Securitisation Services Pty Limited was cancelled.

The amount of securitised loans under management as at 30 June 2021 is $Nil (2020: $Nil).

Family First entered into an agreement with Shared Lending Pty Ltd to allow Family First to fund loans off balance sheet by another participant within Shared Lending Pty Ltd which comprises of a number of mutual financial institutions. The credit risk is split between both parties in the same proportion to which the loan balance has been shared. If the loan was originated through Family First, the institution sharing the loan pays an ongoing fee for the provision of this loan. This facility was entered into given the ability to manage both capital and liquidity levels more precisely as well credit risk components within our lending portfolio.

The amount of loan balances outstanding under the shared lending arrangement as at 30 June 2021 is $1,162,891 (2020: $49,232).

## 33. SUBSEQUENT EVENTS

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations, or state of affairs of Family First in subsequent financial years.

## DIRECTORS' DECLARATION

In the opinion of the directors of Family First Credit Union Limited ('Family First):

(a) the financial statements and notes that are set out on pages 14 to 66 are in accordance with the Corporations Act 2001, including:

(i) giving a true and fair view of the Family First's financial position as at 30 June 2021 and of its performance, for the financial year ended on that date; and

(ii) complying with Australian Accounting Standards and the Corporations Regulations 2001; and

(b) there are reasonable grounds to believe that Family First will be able to pay its debts as and when they become due and payable.

The directors draw attention to Note 1 to the financial statements which includes a statement of compliance with International Financial Reporting Standards.

Signed in accordance with a resolution of the directors:

*Colin Lenton*

Colin Lenton
Director
Chair

*James Couper*

James Couper
Director
Audit Committee Chair

Dated at Lithgow this 27th day of September 2021

intentus
CHARTERED ACCOUNTANTS

**INDEPENDENT AUDIT REPORT**

**TO THE MEMBERS OF FAMILY FIRST CREDIT UNION LIMITED**
**TRADING AS FAMILY FIRST BANK**
**ABN 39 087 650 057**

## Audit Opinion

We have audited the accompanying financial report of Family First Credit Union Limited, which comprises the Statement of Financial Position as at 30 June 2021, and the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the director's declaration.

In our opinion:

(a) the financial report of the Family First Credit Union Limited is in accordance with the *Corporations Act 2001* (Cwlth), including:

(i) giving a true and fair view of the Credit Union's financial position as at 30 June 2021 and of its performance for the year ended on that date; and

(ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001* (Cwlth)

(b) The financial report also complies with International Financial Reporting Standards as discussed in Note 1.

## Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Information Other than the Financial Report and Auditor's Report Thereon**

The Directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Directors' responsibility for the financial statements**

The directors of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001* (Cwlth). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/Home.aspx . This description forms part of our auditor's report

*John O'Malley*

**Intentus**
**John O'Malley**
**Director**

23 Sale Street
Orange
Dated: 29th September 2021